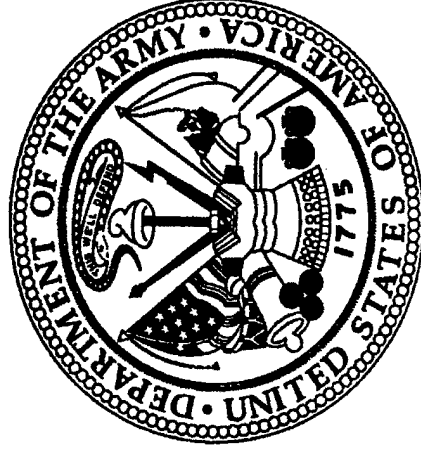


# DEPARTMENT OF THE ARMY

FY 2000/2001 Biennial Budget Estimates

FEBRUARY 1999



**DISTRIBUTION STATEMENT A**  
Approved for Public Release  
Distribution Unlimited

**RESERVE PERSONNEL, ARMY**

DTIC QUALITY INSPECTED 4

19990702 020

DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
JUSTIFICATION OF ESTIMATES FOR FY 2000/2001 BUDGET ESTIMATES

TABLE OF CONTENTS

Section 1- Summary of Requirements by Budget Program.....	PAGE 3
Section 2- Introduction.....	5
Section 3- Summary Tables.....	7
Summary of Personnel.....	8
Reserve Component Personnel on Tours of Active Duty.....	9
Monthly Personnel Strength Plan	
FY 1998.....	10
FY 1999.....	11
FY 2000.....	12
FY 2001.....	13
Schedule of Gains and Losses to Paid Selected Reserve Strength.....	14
Summary of Entitlements by Activity and Subactivity.....	16
Analysis of Appropriation Changes and Supplemental Requirements.....	24
Summary of Basic Pay and Retired Accrual Costs.....	28
Summary of BAQ, VHA and BAH.....	31
Summary of Travel Costs.....	33
Schedule of Increases and Decreases.....	35

DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
JUSTIFICATION OF ESTIMATES FOR FY 2000/2001 BUDGET ESTIMATES

TABLE OF CONTENTS

Section 4- Detail of Military Personnel Entitlements.....	PAGE
Budget Activity One: Unit and Individual Training	41
Pay Group A.....	42
Pay Group F.....	50
Pay Group P.....	54
Pay Group B.....	57
Budget Activity Two: Other Training and Support	
Mobilization Training.....	62
School Training.....	68
Special Training.....	74
Administration and Support.....	79
Educational Benefits.....	100
Senior ROTC - Non-Scholarship Program.....	103
Senior ROTC - Scholarship Program.....	107
Branch Officers Basic Course.....	111
Health Professions Scholarship Program.....	114
Junior ROTC.....	118
Chaplain Candidates Program.....	121
Section 5- Special Analysis.....	124
Reimbursable Program.....	125
Reserve Officer Candidates (ROTC Enrollment).....	126
Special Exhibit Full Time Support Personnel.....	128
Combating Terrorism.....	132

## **SECTION 1**

### **SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

RESERVE PERSONNEL, ARMY  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)	FY 1999 (Estimate)	FY 2000 (Estimate)	FY 2001 (Estimate)
<b>DIRECT PROGRAM</b>				
Unit & Individual Training	1,023,123	1,042,414	1,068,705	1,106,011
Other Training and Support	1,014,213	1,124,981	1,202,259	1,261,906
Total Direct Program	2,037,336	2,167,395	2,270,964	2,367,917
<b>REIMBURSABLE PROGRAM</b>				
Unit & Individual Training	821	1,750	1,750	1,750
Other Training and Support	9,433	18,250	18,250	18,250
Total Reimbursable Program	10,254	20,000	20,000	20,000
<b>TOTAL PROGRAM</b>				
Unit & Individual Training	1,023,944	1,044,164	1,070,455	1,107,761
Other Training and Support	1,023,646	1,143,231	1,220,509	1,280,156
Total Obligations	2,047,590	2,187,395	2,290,964	2,387,917

## **SECTION 2**

### **INTRODUCTION**

DEPARTMENT OF THE ARMY  
FY 2000/2001 BIENNIAL BUDGET ESTIMATES  
RESERVE PERSONNEL, ARMY

INTRODUCTORY STATEMENT

The mission of the US Army Reserve (USAR) is to organize, train, and sustain trained, ready and relevant units and soldiers for mobilization and employment in support of the United States National Military Strategy. Today's Army Reserve is an auxiliary force -- a repository of specialized, much in demand capabilities and an augmenting and enabling force -- augmenting America's Army in the core competencies of Echelons Above Division Combat Service Support (EAD CSS) and Echelons Above Corps Combat Support (EAC CS) and enabling the Army to realize the strategic requirements of a Power Projection Army. Today's Army Reserve is a streamlined, dynamic, ready, and relevant force, accomplishing critical daily missions for America's Army around the world while simultaneously remaining to respond rapidly to warfighting support requirements.

The Army Reserve's resource requirements must properly be viewed in the context of the Army's daily dependence on the USAR and the USAR's transformation from a force in reserve to an engaged, stressed auxiliary force. The USAR completed the pre-QDR drawdown in end strength from 319,000 in FY 1989 to 208,000 in FY 1998 and is at QDR end strength level of 205,000 in FY 2000. Contained within the previously mentioned end strength is a slightly different SELRES manpower profile from the President's Budget in order to more accurately portray anticipated manpower performance.

During this period of downsizing, the Army Reserve has had an unprecedented mission increase, mobilizing five times, for Desert Shield/Storm, Somalia, Haiti, Bosnia and Kuwait -- 35% of all RC forces mobilized for Desert Shield/Storm came from the USAR and the USAR provided 68% and 71%, respectively, of all RC forces mobilized for Haiti and Operations Joint Endeavor/Guard. The USAR, during this same period, assumed command and control of six installations from the Active Component (AC) two of which are power projection platforms. Simultaneously the USAR reduced management overhead by over 5000 spaces and completely reorganized its Training Divisions to assume training missions from the AC.

This unprecedented, dynamic reduction in strength, while simultaneously transforming and reorganizing its structure and increasing operational support and deployments by over 300% has produced unprecedented demands and strains on resource management. This budget submission reflects these dynamic, unprecedented changes. To ensure USAR units in Force Support Packages (FSP) I and II are maintained at the highest readiness levels possible, the USAR continued a tiered resourcing strategy based on the Army's "First to Fight" / first to resource strategy.

The Reserve Personnel, Army (RPA) appropriation provides pay, benefits and allowances for soldiers of the USAR while on Annual Training (AT), while performing Inactive Duty for Training (IDT), (weekend drills), and while on active duty for school training, special training, and special work. The RPA appropriation also provides sustainment funding for 12,804 USAR members to serve on Active Duty in the Active Guard and Reserve (AGR) status. The full time support provided by the AGR soldiers is the primary readiness enabler for USAR units and provides the soldier leadership required for AC/RC integration and support to the Army's six imperatives. Other programs funded by RPA include the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and newly commissioned officer attendance at Branch Officer Basic Course (BOBC) training. The FY 2000 RPA Budget request focuses on the USAR's ability to meet its wartime and other contingency missions.

The reality of decreased financial resources has made program prioritization increasingly important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with tiered resourcing, the support for IDT and AT of troop program unit soldiers critical to providing and sustaining basic individual and collective training skills needed to achieve mission readiness. As the Army has downsized, the relevance and criticality of the USAR becomes even more significant as the primary provider of required Combat Support and Combat Service Support capabilities for the Army. As the Army begins the Twenty First Century, the USAR's integral role as a full partner in fielding new training technologies and capabilities with its full array of Reserve Component Training Institutions (RCTI) throughout the United States and Overseas will increase. These RCTI's will become an even more critical and readily affordable asset in the training of the Army and all its components for the future. To fully capture and support TRADOC's distributive education initiatives, the Army Reserve will require the resources to acquire and maintain state of the art capabilities to receive and distribute modernized instructional products at training locations worldwide.

## **SECTION 3**

### **SUMMARY TABLES**



RESERVE PERSONNEL, ARMY  
PERSONNEL SUMMARY

CATEGORY	PERSONNEL IN PAID STATUS	A/D DAYS TRAINING	NUMBER OF DRILLS	BEGIN	FY98 AVERAGE	END	FY99 AVERAGE	END	FY00 AVERAGE	END	FY01 AVERAGE	END
TPU	PAID DRILL/INDIV TRNG											
	PAY GP A/Q/T - OFF	15	48	33,207	33,119	33,878	34,512	35,467	34,525	33,748	33,711	33,966
	PAY GP A/Q/T - ENL	15	48	146,871	143,023	140,569	137,471	138,892	136,666	139,612	137,905	140,109
	SUBTOTAL PAY GP A/Q/T			180,078	176,142	174,547	171,983	174,359	171,191	173,360	171,616	174,075
IMA	PAY GP F - ENL	110		7,422	6,303	6,895	6,569	8,448	8,114	9,354	7,973	9,281
	PAY GP P - ENL - PAY		1 - 36	3,918	4,324	3,710	5,980	6,161	7,401	6,518	7,102	5,947
	SUBTOTAL PG F/P			11,340	10,627	10,605	12,549	14,609	15,515	15,872	15,075	15,228
	PAY GP B - OFF	13	0 - 24	7,761	6,590	6,464	5,802	4,836	3,592	2,347	2,340	2,314
AGR	PAY GP B - EN	13	0 - 24	1,867	1,559	1,548	1,284	1,392	1,004	617	615	579
	SUBTOTAL PAY GP B			9,628	8,149	8,012	7,086	6,228	4,596	2,964	2,955	2,893
	TOTAL DRILL/INDIV TNG			201,046	194,918	193,164	191,618	195,196	191,302	192,196	189,646	192,196
	FULL-TIME ACTIVE DUTY											
SELRES	OFFICERS			3,286	3,248	3,340	3,105	3,528	3,430	3,528	3,430	3,528
	ENLISTED			8,518	8,333	8,464	8,734	9,276	9,274	9,276	9,274	9,276
	TOTAL			11,804	11,581	11,804	11,839	12,804	12,704	12,804	12,704	12,804
	SELECTED RESERVE											
IRR	OFFICERS			44,254	42,957	43,682	43,419	43,831	41,547	39,623	39,481	39,808
	ENLISTED			168,596	163,541	161,286	160,038	164,169	162,459	165,377	162,869	165,192
	TOTAL			212,850	206,498	204,968	203,457	208,000	204,006	205,000	202,350	205,000
	INDIVIDUAL READY RESERVE											
IRR	OFFICERS			56,034	52,802	49,570	47,870	46,170	44,670	43,170	46,069	40,570
	ENLISTED			217,264	197,087	176,909	177,811	178,712	178,862	179,012	186,991	185,812
	TOTAL			273,298	249,889	226,479	225,681	224,882	223,532	222,182	233,060	226,382

Manpower profile differs slightly from President's Budget.

RESERVE PERSONNEL, ARMY  
RESERVE COMPONENT TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

	BEGIN	FY98 AVERAGE	END	FY99 AVERAGE	END	FY00 AVERAGE	END	FY01 AVERAGE	END
<b>COMMISSIONED OFFICERS</b>									
08 MAJOR GENERAL			0	0	0	0	0	0	0
07 BRIGADIER GENERAL			0	0	0	0	0	0	0
06 COLONEL	158	159	160	159	172	172	172	172	172
05 LIEUTENANT COLONEL	579	583	585	583	776	776	776	776	776
04 MAJOR	1,060	1,073	1,138	1,224	1,443	1,365	1,443	1,365	1,443
03 CAPTAIN	742	723	744	612	587	587	587	587	587
02 FIRST LIEUTENANT	220	195	187	24	21	21	21	21	21
01 SECOND LIEUTENANT	16	10	14	10	0	0	0	0	0
<b>TOTAL COMMISSIONED OFFICERS</b>	<b>2,775</b>	<b>2,743</b>	<b>2,828</b>	<b>2,612</b>	<b>2,999</b>	<b>2,921</b>	<b>2,999</b>	<b>2,921</b>	<b>2,999</b>
<b>WARRANT OFFICERS</b>									
W5 CHIEF WARRANT OFFICER	23	23	23	26	29	29	29	29	29
W4 CHIEF WARRANT OFFICER	247	244	247	251	269	269	269	269	269
W3 CHIEF WARRANT OFFICER	137	136	137	92	67	67	67	67	67
W2 CHIEF WARRANT OFFICER	100	98	100	122	164	144	164	144	164
W1 WARRANT OFFICER	4	4	5	2	0	0	0	0	0
<b>TOTAL WARRANT OFFICERS</b>	<b>511</b>	<b>505</b>	<b>512</b>	<b>493</b>	<b>529</b>	<b>509</b>	<b>529</b>	<b>509</b>	<b>529</b>
<b>TOTAL OFFICER PERSONNEL</b>	<b>3,286</b>	<b>3,248</b>	<b>3,340</b>	<b>3,105</b>	<b>3,528</b>	<b>3,430</b>	<b>3,528</b>	<b>3,430</b>	<b>3,528</b>
<b>ENLISTED</b>									
E9 SERGEANT MAJOR	156	153	146	150	154	154	154	154	154
E8 MASTER SERGEANT	823	815	800	869	898	898	898	898	898
E7 SERGEANT FIRST CLASS	3,995	3,728	3,534	4,636	5,066	5,066	5,066	5,066	5,066
E6 STAFF SERGEANT	1,987	2,046	2,110	1,838	1,784	1,784	1,784	1,784	1,784
E5 SERGEANT	1,398	1,407	1,616	1,241	1,374	1,374	1,374	1,374	1,374
E4 CORPORAL	153	176	243	0	0	0	0	0	0
E3 PRIVATE FIRST CLASS	4	2	4	0	0	0	0	0	0
E2 PRIVATE	2	1	1	0	0	0	0	0	0
E1 PRIVATE	0	5	10	0	0	0	0	0	0
<b>TOTAL ENLISTED PERSONNEL</b>	<b>8,518</b>	<b>8,333</b>	<b>8,464</b>	<b>8,734</b>	<b>9,276</b>	<b>9,274</b>	<b>9,276</b>	<b>9,274</b>	<b>9,276</b>
<b>TOTAL PERSONNEL ON AD</b>	<b>11,804</b>	<b>11,581</b>	<b>11,804</b>	<b>11,839</b>	<b>12,804</b>	<b>12,704</b>	<b>12,804</b>	<b>12,704</b>	<b>12,804</b>

# USAR FY98 STRENGTH PLAN

MONTH	PAY GROUP A		PAY GROUP A/Q/T		PAY GROUP F		PAY GROUP P		PAY GROUP B		FULL TIME ACTIVE DUTY	SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	IADT	IDT	TOTAL DRILL	IMA					
SEP	33,207	146,871	180,078	7,422	3,918	191,418	9,628		11,804	212,850		
OCT	33,063	145,747	178,810	7,073	3,567	189,450	9,187		11,686	210,323		
NOV	32,869	145,499	178,368	6,671	3,550	188,589	8,708		11,632	208,929		
DEC	32,850	145,665	178,515	5,477	3,680	187,672	8,289		11,417	207,378		
JAN	32,944	145,187	178,131	6,099	3,984	188,214	8,193		11,415	207,822		
FEB	32,695	144,033	176,728	5,800	4,224	186,752	8,093		11,340	206,185		
MAR	32,697	144,196	176,893	5,465	5,418	187,776	7,932		11,580	207,288		
APR	32,979	140,826	173,805	4,717	5,858	184,380	7,874		11,502	203,756		
MAY	33,112	140,112	173,224	4,681	5,418	183,323	7,807		11,610	202,740		
JUN	33,191	139,001	172,192	6,729	5,097	184,018	7,708		11,630	203,356		
JUL	33,455	139,479	172,934	8,050	4,000	184,984	7,637		11,649	204,270		
AUG	34,033	142,757	176,790	7,715	3,275	187,780	7,535		11,701	207,016		
SEP	33,878	140,669	174,547	6,895	3,710	185,152	8,012		11,804	204,968		
AVERAGE	33,119	143,023	176,142	6,303	4,324	186,769	8,149		11,581	206,498		

# USAR FY99 STRENGTH PLAN

MONTH	PAY GROUP A		PAY GROUP A/Q/T		PAY GROUP F		PAY GROUP P		PAY GROUP B		FULL TIME ACTIVE DUTY	SELECTED RESERVE
	OFFICER		ENLISTED	TOTAL	IADT		IDT	TOTAL DRILL	IMA			
SEP	33,878		140,669	174,547	6,895		3,710	185,152	8,012		11,804	204,968
OCT	33,696		139,954	173,650	6,766		3,019	183,435	7,888		11,733	203,238
NOV	33,557		138,964	172,521	5,969		3,042	181,532	7,190		11,788	200,510
DEC	33,883		137,425	171,308	5,014		5,214	181,536	7,586		11,741	200,863
JAN	33,947		136,868	170,815	5,272		5,402	181,489	7,435		11,710	200,634
FEB	34,151		136,134	170,285	5,252		6,271	181,808	7,284		11,715	200,807
MAR	34,477		135,694	170,171	5,219		7,886	183,276	7,133		11,773	202,182
APR	34,785		135,879	170,664	5,147		8,941	184,752	6,982		11,800	203,534
MAY	35,017		136,815	171,832	5,508		8,986	186,326	6,831		11,832	204,989
JUN	35,164		136,250	171,414	8,704		6,166	186,284	6,680		11,845	204,809
JUL	35,329		136,723	172,052	9,304		6,262	187,618	6,529		11,898	206,045
AUG	35,470		139,168	174,638	9,009		5,647	189,294	6,378		11,930	207,602
SEP	35,467		138,892	174,359	8,448		6,161	188,968	6,228		12,804	208,000
AVERAGE	34,512		137,471	171,983	6,569		5,980	184,708	7,086		11,839	203,633

# USAR FY00 STRENGTH PLAN

MONTH	PAY GROUP A		PAY GROUP		PAY GROUP F		PAY GROUP P		PAY GROUP B		FULL TIME ACTIVE DUTY	SELECTED RESERVE
	OFFICER	A/Q/T	ENLISTED	TOTAL	IADT	IDT	TOTAL DRILL	IMA				
SEP	35,467	138,892		174,359	8,448	6,161	188,968	6,228		12,804	208,000	
OCT	35,121	137,191		172,312	8,535	6,136	186,983	5,956		12,665	205,604	
NOV	34,866	136,727		171,593	8,191	6,527	186,311	5,684		12,678	204,673	
DEC	34,785	136,866		171,651	7,057	7,342	186,050	5,412		12,693	204,155	
JAN	34,633	136,970		171,603	7,124	6,808	185,535	5,140		12,670	203,345	
FEB	34,538	136,633		171,171	6,989	7,460	185,620	4,868		12,718	203,206	
MAR	34,492	136,428		170,920	6,795	8,989	186,704	4,596		12,733	204,033	
APR	34,456	135,377		169,833	6,470	9,991	186,294	4,324		12,675	203,293	
MAY	34,400	135,458		169,858	6,545	9,956	186,359	4,052		12,680	203,091	
JUN	34,250	135,103		169,353	9,949	6,706	186,008	3,780		12,694	202,482	
JUL	34,132	135,706		169,838	10,614	6,602	187,054	3,508		12,706	203,268	
AUG	34,022	138,287		172,309	10,208	5,957	188,474	3,236		12,732	204,442	
SEP	33,748	139,612		173,360	9,354	6,518	189,232	2,964		12,804	205,000	
AVERAGE	34,525	136,666		171,191	8,114	7,401	186,706	4,596		12,704	204,006	

# USAR FY01 STRENGTH PLAN

MONTH	PAY GROUP A		PAY GROUP A/Q/T		PAY GROUP F		PAY GROUP P		PAY GROUP B		FULL TIME ACTIVE DUTY	SELECTED RESERVE
	OFFICER		ENLISTED	TOTAL	IADT	IDT	TOTAL	IMA				
SEP	33,748		139,612	173,360	9,354	6,518	189,232	2,964		12,804	205,000	
OCT	33,499		137,838	171,337	9,066	6,165	186,568	2,964		12,665	202,197	
NOV	33,438		136,897	170,335	8,460	6,404	185,199	2,964		12,678	200,841	
DEC	33,479		136,897	170,376	7,282	7,054	184,712	2,964		12,693	200,369	
JAN	33,454		138,654	172,108	7,134	6,501	185,743	2,964		12,670	201,377	
FEB	33,532		138,291	171,823	6,889	7,109	185,821	2,964		12,718	201,503	
MAR	33,700		138,066	171,766	6,717	8,307	186,790	2,964		12,733	202,487	
APR	33,862		137,253	171,115	6,347	9,409	186,871	2,964		12,675	202,510	
MAY	33,925		137,406	171,331	6,375	9,303	187,009	2,964		12,680	202,653	
JUN	33,898		137,271	171,286	8,878	6,487	186,651	2,964		12,694	202,309	
JUL	33,900		137,388	171,288	9,596	6,425	187,309	2,940		12,706	202,955	
AUG	33,990		139,040	173,030	9,624	5,831	188,485	2,917		12,732	204,134	
SEP	33,966		140,109	174,075	9,281	5,947	189,303	2,893		12,804	205,000	
AVERAGE	33,711		137,905	171,616	7,973	7,102	186,691	2,955		12,704	202,350	

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
RESERVE PERSONNEL , ARMY - OFFICER

	FY 98	FY 99	FY 00	FY 01
BEGINNING STRENGTH	44,254	43,682	43,831	39,623
<u>GAINS:</u>				
NON-PRIOR SERVICE PERSONNEL				
MALE	121	115	104	104
FEMALE	61	56	51	51
PRIOR SERVICE PERSONNEL				
FROM CIVIL LIFE	666	475	329	431
FROM ACTIVE COMPONENT	271	208	188	189
FROM OTHER RESERVE STATUS/	5,893	7,842	6,790	7,122
COMPONENT				
OTHER	1,532	1,675	514	1,521
FROM ENLISTED TO OFFICER	375	425	284	386
TRAINING RET CAT B (IMA)	122	303	274	275
TRAINING RET CAT G (AGR)	205	396	358	360
TOTAL GAINS	9,246	11,495	8,892	10,439
<u>LOSSES</u>				
CIVILIAN LIFE	(577)	(657)	(594)	(597)
TO ACTIVE COMPONENT	(77)	(58)	(52)	(53)
TO RETIRED RESERVE	(1,124)	(1,523)	(1,377)	(1,383)
TO OTHER RESERVE STATUS/	(3,814)	(7,342)	(7,037)	(6,630)
COMPONENT				
ALL OTHER	(927)	(1,016)	(919)	(923)
TRAINING RET CAT B (IMA)	(2,910)	(440)	(2,763)	(308)
TRAINING RET CAT G (AGR)	(389)	(310)	(358)	(360)
TOTAL LOSSES	(9,818)	(11,346)	(13,100)	(10,254)
END STRENGTH	43,682	43,831	39,623	39,808

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH  
RESERVE PERSONNEL , ARMY - ENLISTED

	FY 98	FY 99	FY 00	FY 01
BEGINNING STRENGTH	168,596	161,286	164,169	165,377
<u>GAINS:</u>				
NON-PRIOR SERVICE PERSONNEL				
MALE	11,848	13,348	13,269	13,033
FEMALE	5,820	6,110	6,302	6,186
PRIOR SERVICE PERSONNEL				
FROM CIVIL LIFE	8,209	8,743	9,890	9,710
FROM ACTIVE COMPONENT	265	290	328	322
REENLISTMENT/EXTENSION	638	691	782	768
FROM OTHER RESERVE STATUS/ COMPONENT	17,170	15,911	17,998	17,670
OTHER	3,856	3,968	4,489	4,407
TRAINING RET CAT B (IMA)	233	457	11	11
TRAINING RET CAT G (AGR)	540	717	596	596
TOTAL GAINS	48,579	50,235	53,665	52,703
<u>LOSSES</u>				
EXPIRATION OF SELECTED RESERVE STATUS	(12,329)	(11,700)	(4,409)	(4,403)
TO ACTIVE COMPONENT	(2,712)	(2,573)	(2,050)	(2,134)
TO OFFICER FROM ENLISTED	(375)	(288)	(284)	(386)
TO RETIRED RESERVE	(1,567)	(1,487)	(2,207)	(2,252)
TO OTHER RESERVE STATUS/ COMPONENT	(22,232)	(12,438)	(23,118)	(23,694)
ALL OTHER	(15,089)	(18,127)	(19,007)	(19,374)
TRAINING RET CAT B (IMA)	(925)	(240)	(786)	(49)
TRAINING RET CAT G (AGR)	(660)	(499)	(596)	(596)
TOTAL LOSSES	(55,889)	(47,352)	(52,457)	(52,888)
END STRENGTH	161,286	164,169	165,377	165,192



RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)		FY 1999 (Estimate)		FY 2000 (Estimate)	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Unit and Individual Training:						
Pay Group A:						
Active Duty Training	89,623	127,894	217,517	120,745	201,036	125,452
Inactive Duty Training	232,079	335,618	567,697	347,229	594,818	351,517
(Unit Training Assemblies)	(222,899)	(326,865)	(549,764)	(340,752)	(581,769)	(344,747)
(Flight Training)	(1,225)	(172)	(1,397)	(159)	(1,104)	(167)
(Training Preparation)	(7,955)	(8,581)	(16,536)	(5,627)	(11,945)	(6,603)
Clothing	854	22,667	23,521	958	811	24,734
Subsistence		31,308	30,373		30,373	31,379
Travel	11,107	28,108	39,215	25,036	34,737	25,265
Total Direct Obligation	333,663	545,595	879,258	547,710	886,249	558,347
Pay Group F:						
Pay and Allowances		75,464	75,464	78,100	78,100	86,135
Clothing		12,528	12,528	20,592	20,592	14,924
Subsistence		6,446	6,446	13,573	13,573	7,925
Travel		4,191	4,191	4,062	4,062	3,595
Total Direct Obligation		98,629	98,629	116,327	116,327	112,579
Pay Group P:						
Inactive Duty Training		11,446	11,446	7,507	7,507	8,235
Subsistence		456	456	517	517	316
Total Direct Obligation		11,902	11,902	8,024	8,024	8,551
Pay Group B:						
Annual Training	15,348	1,942	17,290	1,728	17,446	1,152
Inactive Duty Training	4,052	963	5,015	230	3,465	192
Subsistence		2	2			
Travel	9,021	2,006	11,027	1,733	10,903	1,110
Total Direct Obligation	28,421	4,913	33,334	3,691	31,814	2,454
Total Unit and Individual Training:	362,084	661,039	1,023,123	675,752	1,042,414	681,931
					386,773	1,068,705

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	FY 2001 (Estimate) Enlisted	Total
	-----	-----	-----
Unit and Individual Training:			
Pay Group A:			
Active Duty Training	85,549	131,681	217,230
Inactive Duty Training	285,812	371,299	657,111
(Unit Training Assemblies)	(271,065)	(361,871)	(632,936)
(Flight Training)	(1,436)	(170)	(1,606)
(Training Preparation)	(13,311)	(9,258)	(22,569)
Clothing	965	24,995	25,960
Subsistence		27,574	27,574
Travel	9,905	25,753	35,658
Total Direct Obligation	382,231	581,302	963,533
Pay Group F:			
Pay and Allowances		91,251	91,251
Clothing		16,696	16,696
Subsistence		7,101	7,101
Travel		3,769	3,769
Total Direct Obligation		118,817	118,817
Pay Group P:			
Inactive Duty Training		8,634	8,634
Subsistence		322	322
Total Direct Obligation		8,956	8,956
Pay Group B:			
Annual Training	6,408	734	7,142
Inactive Duty Training	3,212	198	3,410
Subsistence			
Travel	3,471	682	4,153
Total Direct Obligation	13,091	1,614	14,705
Total Unit and Individual Training:	395,322	710,689	1,106,011

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)		FY 1999 (Estimate)		FY 2000 (Estimate)	
	Officer	Total	Officer	Enlisted	Officer	Enlisted
Other Training and Support:						
Administration and Support:						
Active Duty	259,501	675,112	255,904	448,658	293,656	493,986
Subsistence of Enlisted		299		205		215
Individual Uniform Gratuity		19		17		18
CONUS COLA	332	1,116	302	795	307	808
Travel	3,919	12,058	4,535	12,649	5,301	10,567
Child Adoption Expenses	20	40	20	20	20	20
Separations	14,315	28,078	18,827	18,342	11,356	10,055
Death Gratuities	130	142	66	72	66	78
Disability / Hospitalization	1,030	5,844	1,157	2,832	1,283	3,152
Reserve Incentives		29,589		46,891		39,229
Redux						9,300
Total Direct Obligation	279,247	752,297	280,811	530,481	311,989	558,128
Education Benefits:						
Amortization Payment						
Off/Enl Total	538	15,110	581	16,817	590	1,412
Reenl/Extension		3,860		4,098		19,541
Total Direct Obligation	538	18,970	581	20,915	590	25,171
Senior ROTC:						
Non-Scholarship Program						
Subsistence Allowance	3,904	3,904	3,667		2,196	2,196
Travel	4,442	4,442	6,178		7,476	7,476
Uniforms Issue In Kind	4,586	4,586	3,003		3,092	3,092
Uniforms (Commutation)	1,678	1,678	852		673	673
Summer Camp Training	5,137	5,137	11,495		9,326	9,326
Total Direct Obligation	19,747	19,747	25,195		22,763	22,763
Scholarship Program						
Subsistence Allowance	13,338	13,338	11,308		10,073	10,073
Travel	3,299	3,299	2,158		2,112	2,112
Uniforms Issue In Kind	284	284	639		551	551
Uniforms (Commutation)	843	843	528		262	262
Summer Camp Training	1,203	1,203	3,639		3,250	3,250
Total Direct Obligation	18,967	18,967	18,272		16,248	16,248

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	FY 2001 (Estimate) Enlisted	Total
Other Training and Support:			
Administration and Support:			
Active Duty	307,341	514,343	821,684
Subsistence of Enlisted		219	219
Individual Uniform Gratuities		18	18
CONUS COLA	312	822	1,134
Travel	5,475	12,183	17,658
Child Adoption Expenses	20	20	40
Separations	7,027	7,505	14,532
Death Gratuities	72	78	150
Disability / Hospitalization	1,277	3,123	4,400
Reserve Incentives		38,565	38,565
Redux			9,700
Total Direct Obligation	321,524	576,876	908,100
Education Benefits:			
Amortization Payment			
Off/Enl Total	555	19,560	20,115
Reenl/Extension		4,298	4,298
Total Direct Obligation	555	23,858	24,413
Senior ROTC:			
Non-Scholarship Program			
Subsistence Allowance	1,799		1,799
Travel	6,549		6,549
Uniforms Issue In Kind	2,891		2,891
Uniforms (Commutation)	611		611
Summer Camp Training	9,011		9,011
Total Direct Obligation	20,861		20,861
Scholarship Program			
Subsistence Allowance	11,617		11,617
Travel	2,437		2,437
Uniforms Issue In Kind	634		634
Uniforms (Commutation)	303		303
Summer Camp Training	3,749		3,749
Total Direct Obligation	18,740		18,740

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>Mobilization/IMA Training:</b>									
Operational Training	2,325	1,298	3,623	1,523	4,375	5,898	2,862	5,993	8,855
Exercises	500	516	1,016	152	153	305	153	154	307
Service/Mission Support	0	389	389	603	310	913	416	210	626
IRR Screening	0	0	0	49	50	99	52	53	105
Career Development Training	3,536	310	3,846	29	23	52	30	23	53
Management Support	7,535	2,430	9,965	35	29	64	36	29	65
Competitive Events	105	200	305	0	0	0	0	0	0
Total Direct Obligation	14,001	5,143	19,144	2,391	4,940	7,331	3,549	6,462	10,011
<b>School Training:</b>									
Career Development Training	20,848	15,442	36,290	24,804	20,744	45,548	23,368	19,666	43,034
Initial Skill Acquisition	3,618	22,251	25,869	4,699	25,617	30,316	5,786	24,286	30,072
Officer Candidate School	0	3	3	0	13	13	0	12	12
Prior Service Training	0	132	132	0	1,521	1,521	0	1,441	1,441
Refresher Training	2,497	2,624	5,121	8,233	6,990	15,223	8,065	6,884	14,949
Undergraduate Pilot Training	49	41	90	67	12	79	65	13	78
Total Direct Obligation	27,012	40,493	67,505	37,803	54,897	92,700	37,284	52,302	89,586
<b>Special Training:</b>									
Command/Staff Supervision	3,740	1,857	5,597	4,413	2,539	6,952	3,930	2,260	6,190
Competitive Events	66	71	137	244	345	589	218	310	528
Exercises	4,299	2,020	6,319	14,020	9,600	23,620	12,477	8,936	21,413
Management Support	12,555	10,471	23,026	17,205	13,617	30,822	14,540	12,123	26,663
Operational Training	12,578	11,363	23,941	13,617	11,192	24,809	13,757	9,976	23,733
Recruiting	376	2,839	3,215	259	2,165	2,424	230	1,928	2,158
Retention	517	1,825	2,342	831	3,079	3,910	738	2,742	3,480
Service/Mission Support	1,670	1,646	3,316	4,270	3,541	7,811	4,347	6,933	11,280
Environmental Compliance	594	340	934	910	429	1,339	810	381	1,191
Total Direct Obligation	36,395	32,432	68,827	55,769	46,507	102,276	51,047	45,589	96,636

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	FY 2001 (Estimate) Enlisted	Total
Mobilization/IMA Training:			
Operational Training	7,059	10,626	17,685
Exercises	154	156	310
Service/Mission Support	436	215	651
IRR Screening	56	57	113
Career Development Training	308	373	681
Management Support	35	29	64
Competitive Events	0	0	0
Total Direct Obligation	8,048	11,456	19,504
School Training:			
Career Development Training	17,803	31,486	49,289
Initial Skill Acquisition	4,136	32,399	36,535
Officer Candidate School	0	12	12
Prior Service Training	0	4,805	4,805
Refresher Training	9,599	5,408	15,007
Undergraduate Pilot Training	63	11	74
Total Direct Obligation	31,601	74,121	105,722
Special Training:			
Command/Staff Supervision	3,887	2,235	6,122
Competitive Events	214	306	520
Exercises	12,257	12,002	24,259
Management Support	13,947	11,978	25,925
Operational Training	13,608	9,870	23,478
Recruiting	227	1,905	2,132
Retention	728	2,715	3,443
Service/Mission Support	4,245	10,414	14,659
Environmental Compliance	803	377	1,180
Total Direct Obligation	49,916	51,802	101,718

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)			FY 1999 (Estimate)			FY 2000 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<b>BOBC Reserve Components:</b>									
Active Duty Training	6,749		6,749	5,030		5,030	9,837		9,837
Uniform Allowances	162		162	117		117	219		219
Travel	4,030		4,030	2,913		2,913	5,454		5,454
Total Direct Obligation	10,941		10,941	8,060		8,060	15,510		15,510
<b>Health Profession Scholarship Program:</b>									
Pay and Allowances	5,017		5,017	6,421		6,421	7,750		7,750
Initial Clothing Allowance	79		79	79		79	91		91
HPSP Stipend	10,993		10,993	10,609		10,609	11,568		11,568
Travel	2,565		2,565	3,985		3,985	4,624		4,624
FAP Pay and Allowances	64		64	52		52	54		54
FAP Stipend	507		507	413		413	429		429
Total Direct Obligation	19,225		19,225	21,559		21,559	24,516		24,516
<b>Junior ROTC:</b>									
Uniforms, Issue-In-Kind	15,251		15,251	12,950		12,950	18,663		18,663
Subsistence	417		417	515		515	530		530
Transportation and Billeting	797		797	615		615	636		636
Total Direct Obligations	16,465		16,465	14,080		14,080	19,829		19,829
<b>Chaplain's Candidate Program</b>									
Pay and Allowances	1,285		1,285	1,257		1,257	1,070		1,070
Uniform Allowance	18		18	26		26	25		25
Travel	822		822	1,437		1,437	887		887
Total Direct Obligation	2,125		2,125	2,720		2,720	1,982		1,982
<b>TOTAL Other Training &amp; Support</b>	444,663	569,550	1,014,213	467,241	657,740	1,124,981	505,307	687,652	1,202,259
<b>TOTAL Direct Program</b>	813,904	1,223,432	2,037,336	839,294	1,328,101	2,167,395	897,505	1,364,159	2,270,964

RESERVE PERSONNEL, ARMY  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY  
(DOLLARS IN THOUSANDS)

	Officer	FY 2001 (Estimate) Enlisted	Total
	-----	-----	-----
<b>BOEC Reserve Components:</b>			
Active Duty Training	10,180		10,180
Uniform Allowances	219		219
Travel	5,431		5,431
Total Direct Obligation	15,830		15,830
<b>Health Profession Scholarship Program:</b>			
Pay and Allowances	7,973		7,973
Initial Clothing Allowance	91		91
HPSP Stipend	12,125		12,125
Travel	4,637		4,637
FAP Pay and Allowances	55		55
FAP Stipend	446		446
FAP Travel			
Total Direct Obligation	25,327		25,327
<b>Junior ROTC:</b>			
Uniforms, Issue-In-Kind	18,457		18,457
Subsistence	542		542
Transportation and Billetin	650		650
Total Direct Obligations	19,649		19,649
<b>Chaplain's Candidate Program</b>			
Pay and Allowances	1,127		1,127
Uniform Allowance	26		26
Travel	889		889
Total Direct Obligation	2,042		2,042
TOTAL Other Training & Support	514,093	738,113	1,261,906
TOTAL Direct Program	914,804	1,443,413	2,367,917



ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY  
FY 1999  
(DOLLARS IN THOUSANDS)

	FY 99 in FY 00/01 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 99 in FY 00/01 PB
<b>Unit and Individual Training:</b>								
<b>Pay Group A:</b>								
Active Duty Training	229,606	594	230,200	-29,164	201,036	0	0	201,036
Inactive Duty Training	568,117	-3,102	565,015	29,803	594,818	0	0	594,818
(Unit Training Assemblies)	(552,264)	(3,015)	(549,249)	(32,520)	(581,769)	0	0	(581,769)
(Flight Training)	(1,026)	(6)	(1,019)	(84)	(1,104)	0	0	(1,104)
(Training Preparation)	(14,827)	(81)	(14,736)	(-2,801)	(11,945)	0	0	(11,945)
Clothing	14,247	0	14,247	11,038	25,285	0	0	25,285
Subsistence	26,312	0	26,312	4,061	30,373	0	0	30,373
Travel	30,634	0	30,634	4,103	34,737	0	0	34,737
Total Direct Obligation	868,916	-2,508	866,408	19,841	886,249	0	0	886,249
<b>Pay Group F:</b>								
Pay and Allowances	97,093	254	97,347	-19,247	78,100	0	0	78,100
Clothing	21,485	0	21,485	-893	20,592	0	0	20,592
Subsistence	17,131	0	17,131	-3,588	13,573	0	0	13,573
Travel	4,789	0	4,789	-727	4,062	0	0	4,062
Total Direct Obligation	140,498	254	140,752	-24,425	116,327	0	0	116,327
<b>Pay Group P:</b>								
Inactive Duty Training	7,481	0	7,481	-26	7,507	0	0	7,507
Subsistence	543	0	543	-26	517	0	0	517
Total Direct Obligation	8,024	0	8,024	0	8,024	0	0	8,024
<b>Pay Group B:</b>								
Annual Training	15,553	68	15,621	1,825	17,446	0	0	17,446
Inactive Duty Training	3,614	0	3,614	-149	3,465	0	0	3,465
Subsistence	10	0	10	-10	0	0	0	0
Travel	7,168	0	7,168	3,735	10,903	0	0	10,903
Total Direct Obligation	26,345	68	26,413	5,401	31,814	0	0	31,814
<b>Total Unit and Individual Training:</b>								
	1,043,783	-2,186	1,041,597	817	1,042,414	0	0	1,042,414

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY

FY 1999

(DOLLARS IN THOUSANDS)

	FY 99 in FY00/01 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 99 in FY 00/01 PB
<b>Other Training and Support:</b>								
<b>Administration and Support:</b>								
Active Duty	683,963	17,163	701,126	3,436	704,562	0	0	704,562
Subsistence	201	0	201	4	205	0	0	205
Ind Uniform Gratuities	17	0	17	0	17	0	0	17
CONUS COLA	179	0	179	918	1,097	0	0	1,097
Travel	22,001	0	22,001	-4,817	17,184	0	0	17,184
Child Adoption Expenses	40	0	40	0	40	0	0	40
Separation Benefits	37,169	0	37,169	0	37,169	0	0	37,169
Death Gratuities	138	0	138	0	138	0	0	138
Disability/Hospitalization	4,013	0	4,013	-24	3,989	0	0	3,989
Reserve Incentives	46,881	0	46,881	10	46,891	0	0	46,891
Total Direct Obligation	794,603	17,163	811,766	-474	811,292	0	0	811,292
<b>Education Benefits:</b>								
Amortization Payment	0	0	0	0	0	0	0	0
Off/Enl Total	17,398	0	17,398	0	17,398	0	0	17,398
Reenlistment	4,098	0	4,098	0	4,098	0	0	4,098
Total Direct Obligation	21,496	0	21,496	0	21,496	0	0	21,496
<b>Senior ROTC:</b>								
<b>Non-Scholarship Program</b>								
Subsistence Allowance	7,638	0	7,638	-3,971	3,667	0	0	3,667
Travel	6,178	0	6,178	0	6,178	0	0	6,178
Uniforms Issue In Kind	3,003	0	3,003	0	3,003	0	0	3,003
Uniforms (Commutation)	1,073	0	1,073	-221	852	0	0	852
Summer Camp Training	7,303	0	7,303	4,192	11,495	0	0	11,495
Total Direct Obligation	25,195	0	25,195	0	25,195	0	0	25,195
<b>Scholarship Program</b>								
Subsistence Allowance	11,308	0	11,308	0	11,308	0	0	11,308
Travel	2,158	0	2,158	0	2,158	0	0	2,158
Uniforms Issue In Kind	639	0	639	0	639	0	0	639
Uniforms (Commutation)	528	0	528	0	528	0	0	528
Summer Camp Training	3,639	0	3,639	0	3,639	0	0	3,639
Total Direct Obligation	18,272	0	18,272	0	18,272	0	0	18,272

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY  
FY 1999

(DOLLARS IN THOUSANDS)

	FY 99 in FY 00/01 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 99 in FY 00/01 PB
<b>Mobilization/IMA Training:</b>								
Operational Training	5,898	0	5,898	0	5,898	0	0	5,898
Exercises	305	0	305	0	305	0	0	305
Service/Mission Support	912	0	912	1	913	0	0	913
IRR Screening	99	0	99	0	99	0	0	99
Career Development Training	52	0	52	0	52	0	0	52
Management Support	64	0	64	0	64	0	0	64
Competitive Events	0	0	0	0	0	0	0	0
Total Direct Obligation	7,330	0	7,330	1	7,331	0	0	7,331
<b>School Training:</b>								
Career Development Training	45,567	0	45,567	-19	45,548	0	0	45,548
Initial Skill Acquisition	30,316	0	30,316	0	30,316	0	0	30,316
Officer Candidate School	13	0	13	0	13	0	0	13
Prior Service Training	1,518	0	1,518	3	1,521	0	0	1,521
Refresher Training	15,209	0	15,209	14	15,223	0	0	15,223
Undergraduate Pilot Training	79	0	79	0	79	0	0	79
Total Direct Obligation	92,702	0	92,702	-2	92,700	0	0	92,700
<b>Special Training:</b>								
Command/Staff Supervision	6,952	0	6,952	0	6,952	0	0	6,952
Competitive Events	589	0	589	0	589	0	0	589
Exercises	23,619	0	23,619	1	23,620	0	0	23,620
Management Support	30,822	0	30,822	0	30,822	0	0	30,822
Operational Training	24,809	0	24,809	0	24,809	0	0	24,809
Recruiting	2,424	0	2,424	0	2,424	0	0	2,424
Retention	3,910	0	3,910	0	3,910	0	0	3,910
Service/Mission Support	7,811	0	7,811	0	7,811	0	0	7,811
Environmental Compliance	1,339	0	1,339	0	1,339	0	0	1,339
Total Direct Obligation	102,275	0	102,275	1	102,276	0	0	102,276

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
RESERVE PERSONNEL, ARMY**

FY 1999  
(DOLLARS IN THOUSANDS)

	FY 99 in FY 00/01 BES	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 99 in FY 00/01 PB
<b>BOBC Reserve Components:</b>								
Active Duty Training	5,757	0	5,757	-727	5,030	0	0	5,030
Uniform Allowances	159	0	159	-42	117	0	0	117
Travel	2,144	0	2,144	769	2,913	0	0	2,913
Total Direct Obligation	8,060	0	8,060	0	8,060	0	0	8,060
<b>Health Profession Scholarship Program:</b>								
Pay and Allowances	6,729	0	6,729	-308	6,421	0	0	6,421
Initial Clothing Allowance	80	0	80	-1	79	0	0	79
Additional Clothing Allowance	0	0	0	0	0	0	0	0
HPSP Stipend	12,384	0	12,384	-1,384	10,609	0	0	10,609
Travel	1,901	0	1,901	2,084	3,985	0	0	3,985
FAP Pay and Allowances	52	0	52	0	52	0	0	52
FAP Stipend	413	0	413	0	413	0	0	413
Total Direct Obligation	21,559	0	21,559	0	21,559	0	0	21,559
<b>Junior ROTC:</b>								
Uniforms, Issue-In-Kind	12,950	0	12,950		12,950	0	0	12,950
Subsistence	515	0	515		515	0	0	515
Transportation/Billeting	615	0	615		615	0	0	615
Total Direct Obligations	14,080	0	14,080		14,080	0	0	14,080
<b>Chaplain Candidate Program</b>								
Pay and Allowances	2,160	0	2,160	-903	1,257	0	0	1,257
Uniform Allowance	23	0	23	-3	26	0	0	26
Travel	537	0	537	900	1,437	0	0	1,437
Total Direct Obligation	2,720	0	2,720	10	2,720	0	0	2,720
<b>Totals:</b>								
Other Training & Support	1,108,292	17,163	1,125,455	-474	1,124,933	0	0	1,124,981
Total Direct Program	2,152,075	14,977	2,167,052	343	2,167,347	0	0	2,167,347

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)		FY 1999 (Estimate)		FY 2000 (Estimate)		FY 2001 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A								
Officer	267,525	23,541	273,999	23,838	298,491	27,163	309,824	28,195
Enlisted	385,270	33,904	390,187	33,948	396,139	36,048	417,807	38,021
Subtotal	652,795	57,445	664,186	57,786	694,630	63,211	727,631	66,216
Pay Group F								
Enlisted	64,804	5,703	67,126	5,839	73,778	6,714	78,160	7,112
Pay Group P								
Enlisted	9,829	865	6,452	561	7,053	642	7,395	673
Pay Group B								
Officer	14,127	1,243	13,791	1,200	9,264	843	7,097	646
Enlisted	2,162	191	1,433	125	984	90	688	62
Subtotal	16,289	1,434	15,224	1,325	10,248	933	7,785	708
Mobilization/IMA Training								
Officer	7,679	675	1,319	111	1,941	172	4,369	392
Enlisted	2,232	196	2,163	184	2,836	252	5,056	455
Subtotal	9,911	871	3,482	295	4,777	424	9,425	847
School Training								
Officer	12,654	1,113	18,084	1,574	17,878	1,626	17,852	1,625
Enlisted	20,583	1,812	27,652	2,405	26,497	2,412	40,762	3,710
Subtotal	33,237	2,925	45,736	3,979	44,375	4,038	58,614	5,335

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	1998 (Actual)		1999 (Estimate)		2000 (Estimate)		2001 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Special Training								
Officer	19,642	1,729	25,711	2,237	23,633	2,151	23,223	2,113
Enlisted	16,065	1,413	20,808	1,811	21,195	1,929	24,658	2,244
Subtotal	35,707	3,142	46,519	4,048	44,828	4,080	47,881	4,357
Administration & Support								
Officer	158,643	48,386	156,813	47,358	180,504	53,790	187,769	55,392
Enlisted	225,557	68,795	244,446	73,823	270,464	80,598	281,350	82,998
Subtotal	384,200	117,181	401,259	121,181	450,968	134,388	469,119	138,390
ROTC / OTHER PROGRAMS								
Senior ROTC - Non Scholarship	1,500	0	7,680	0	5,286	0	5,234	0
Senior ROTC - Scholarship	2,106	0	1,699	0	1,660	0	1,916	0
Branch Officer's Basic Course	5,060	445	3,781	329	7,371	671	7,632	695
Health Professions Scholarship	3,947	0	5,030	0	6,064	0	6,239	0
Chaplain Candidate Program	928	82	901	79	763	69	805	74
REDUX	0	0	0	0	0	9,300	0	9,700
Subtotal ROTC / OTHER PROGRAMS	13,541	527	19,091	408	21,144	10,040	21,826	10,469

RESERVE PERSONNEL, ARMY  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(DOLLARS IN THOUSANDS)

	FY 1998 (Actual)		FY 1999 (Estimate)		FY 2000 (Estimate)		FY 2001 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Total Direct Program								
Officer	480,270	76,687	489,717	76,318	531,711	95,045	550,134	98,063
Enlisted	726,502	112,879	760,267	118,696	798,946	128,685	855,876	135,275
ROTC/OTHER	13,541	527	19,091	408	21,144	740	21,826	769
TOTAL	1,220,313	190,093	1,269,075	195,422	1,351,801	224,470	1,427,836	234,107
Reimbursables								
Officer	5,921	781	9,796	921	9,796	921	9,796	921
Enlisted	1,050	137	2,657	162	2,657	162	2,657	162
TOTAL	6,971	918	12,453	1,083	12,453	1,083	12,453	1,083
Total Program								
Officer	486,191	77,468	499,513	77,239	541,507	95,966	559,930	98,984
Enlisted	727,552	113,016	762,924	118,858	801,603	128,847	858,533	135,437
ROTC/OTHER	13,541	527	19,091	408	21,144	740	21,826	769
TOTAL	1,227,284	191,011	1,281,528	196,505	1,364,254	225,553	1,440,289	235,190

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY98, 30.5%; FY99, 30.2%; FY00, 29.8%; FY01, 29.5%  
PART TIME MEMBERS - FY98, 8.8%; FY99, 8.7%; FY00-01, 9.1%

	1998 (Actual)	1999 (Estimate)	2000 (Estimate)	2001 (Estimate)
	BAQ	BAH	BAH	BAH
	VHA			
Pay Group A				
Officers	1,796	5,390	6,279	6,669
Enlisted	3,647	10,943	13,728	14,927
Subtotal	5,443	16,333	20,007	21,596
Pay Group B				
Officers	413	1,239	1,695	691
Enlisted	43	132	156	66
Subtotal	456	1,371	1,851	757
Mobilization Training				
Officers	219	660	132	449
Enlisted	64	193	253	603
Subtotal	283	853	384	1,052
School Training				
Officers	430	1,292	2,459	2,428
Enlisted	732	2,197	3,938	5,807
Subtotal	1,162	3,489	6,397	8,235



RESERVE, PERSONNEL ARMY  
BASIC ALLOWANCE FOR HOUSING (BAH)  
(DOLLARS IN THOUSANDS)

	1998 (Actual)	1999 (Estimate)	2000 (Estimate)	2001 (Estimate)
	BAQ	BAH	BAH	BAH
	VHA			
Special Training				
Officers	679	2,039	3,652	3,357
Enlisted	571	1,715	2,961	3,016
Subtotal	1,250	3,754	6,613	6,373
Administration & Support				
Officers	5,838	22,603	29,790	34,290
Enlisted	10,091	39,069	56,453	62,462
Subtotal	15,929	61,672	86,243	96,752
Branch Officers Basic Course				
Officers	112	337	336	655
Health Professions Scholarship				
Officers	144	432	733	884
Chaplain Candidate Program				
Officers	17	51	69	60
Total Direct Program				
Officers	9,648	34,048	45,145	49,472
Enlisted	15,148	54,249	77,488	83,911
Total	24,796	88,292	122,633	133,383

RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)

	1998 (Actual)	1999 (Estimate)	2000 (Estimate)	2001 (Estimate)
Pay Group A				
Officer	11,107	9,701	9,925	9,905
Enlisted	28,108	25,036	25,265	25,753
Subtotal	39,215	34,737	35,190	35,658
Pay Group F				
Subtotal	4,191	4,062	3,595	3,769
Pay Group B				
Officer	9,021	9,170	5,369	3,471
Enlisted	2,006	1,733	1,110	682
Subtotal	11,027	10,903	6,479	4,153
Mobilization/IMA Training				
Officer	3,702	597	898	2,074
Enlisted	1,784	1,793	2,333	4,099
Subtotal	5,486	2,390	3,231	6,173
School Training				
Officer	9,555	12,854	12,592	6,950
Enlisted	11,027	15,371	14,416	15,939
Subtotal	20,582	28,225	27,008	22,889
Special Training				
Officer	9,394	20,319	18,436	17,915
Enlisted	8,445	15,733	14,352	15,697
Subtotal	17,839	36,052	32,788	33,612

RESERVE PERSONNEL, ARMY  
SUMMARY OF TRAVEL COSTS  
(DOLLARS IN THOUSANDS)

	1998 (Actual)	1999 (Estimate)	2000 (Estimate)	2001 (Estimate)
Administration & Support				
Officer	3,919	4,535	5,301	5,475
Enlisted	8,139	12,649	10,567	12,183
Subtotal	12,058	17,184	15,868	17,658
Senior ROTC - Non Scholarship				
Subtotal	4,442	6,178	7,476	6,549
Senior ROTC - Scholarship				
Subtotal	3,299	2,158	2,112	2,437
Branch Officers Basic Course				
Subtotal	4,030	2,913	5,454	5,431
Junior ROTC				
Subtotal	797	615	636	650
Health Professions Scholarship				
Subtotal	2,565	3,985	4,624	4,637
Chaplain's Candidate Program				
Subtotal	822	1,437	887	889
Total ROTC/Other				
Subtotal	15,955	17,286	21,189	20,593
Total Travel				
Officer	46,698	57,176	52,520	51,179
Enlisted	63,700	76,377	71,639	72,733
ROTC/Other	15,955	17,286	21,189	20,593
TOTAL	126,353	150,839	145,348	144,505

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM

2,167,395

Increases:

Pricing Increases:

FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise:

Pay Group A	33,497
Pay Group B	846
Pay Group F	3,292
Pay Group P	317
Administration and Support	28,090
Mobilization Training	198
School Training	2,648
Special Training	2,678
Education Benefits	8,148
SR. ROTC - Non Scholarship	132
SR. ROTC - Scholarship	29
Health Professions Scholarship Program	272
Branch Officers Basic Course	210
Chaplain Candidate Program	48
Total	80,405

Rate Changes: Retired Pay Accrual: (Increase from 8.7% to 9.1%)

Pay Group A	2,655
Pay Group B	60
Pay Group F	269
Pay Group P	26
Mobilization Training	13
School Training	183
Special Training	185
Branch Officers Basic Course	15
Chaplain Candidate Program	3
Total	3,409

Purchase Inflation (1.5% increase):

Pay Group A	727
Pay Group B	36
Pay Group F	276
Pay Group P	8
Administration and Support	185
Mobilization Training	5
School Training	309
Special Training	176
SR. ROTC - Non Scholarship	151
SR. ROTC - Scholarship	63
Health Professions Scholarship Program	8
Branch Officers Basic Course	1
Chaplain Candidate Program	1
Total	1,946

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

FY 00 HPSP Stipend Increase effective 1 Jul 2000:	
Health Professions Scholarship Program	67
Total	67
FY 99 HPSP Stipend Annualization:	
Health Professions Scholarship Program	327
Total	327
FY 00 FAP Stipend Increase effective 1 Jul 2000:	
Health Professions Scholarship Program	4
Total	4
FY 99 FAP Stipend Annualization:	
Health Professions Scholarship Program	12
Total	12
Clothing Bag Increase:	
Pay Group A	405
Pay Group F	309
SR. ROTC - Non Scholarship	62
SR. ROTC - Scholarship	19
Junior ROTC	207
Total	1,002
Total Pricing Increases:	
Total	87,172
Program Increases:	
Pay Group A - Reflects average strength increase.	3,548
Pay Group P - Increase in participants.	176
Administration and Support - Reflects increase in AGR End Strength to increase readiness.	32,155
Mobilization Training - Increase to IRR requirements for contingency operations for sustainment training.	2,464
Junior ROTC - Increased number of students.	5,542
Health Professions Scholarship Program - Increase in number of participants.	2,267
Branch Officers Basic Course - Reduces BOBC requirements backlog & sustain new Lieutenant authorization.	7,224
Redux	9,300
Total	62,676
Total Program Increases:	62,676
Total Increases:	149,848

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Rate Change: Retired Pay Accrual:		-1,606
Administration and Support (from 29.8% to 29.5%)		-1,606
Total		
Total Pricing Decreases:		-1,606
Program Decreases:		
Pay Group B - Program decrease due to IMA end strength reductions required by the Quadrennial Defense Review.		-12,261
Pay Group F - Reflects steady state end strength of the TPUs with corresponding increase in the training pipeline.		-7,894
School Training - Army leadership decision to fund higher priority items.		-6,254
Special Training - Decrease due to reduction in Activity Duty for Special Work (ADSW) tours.		-8,679
Education Benefits - Reduction in number of eligible students.		-3,883
SR. ROTC - Non Scholarship - Decrease in enrollments.		-2,777
SR. ROTC - Scholarship - Tier I-IV Scholarship discontinued and reductions to appointments and discharges travel.		-2,135
Chaplain Candidate Program - Decreased number of participants.		-790
Total		-44,673
Total Program Decreases:		-44,673
Total Decreases:		-46,279
FY 2000 DIRECT PROGRAM		2,270,964

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

FY 2000 DIRECT PROGRAM		2,270,964
Increases:		
Pricing Increases:		
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise:		
Pay Group A	33,567	
Pay Group B	540	
Pay Group F	3,479	
Pay Group P	332	
Administration and Support	30,182	
Mobilization Training	261	
School Training	2,458	
Special Training	2,473	
SR. ROTC - Non Scholarship	97	
SR. ROTC - Scholarship	30	
Health Professions Scholarship Program	314	
Branch Officers Basic Course	392	
Chaplain Candidate Program	39	
Total	74,164	
Purchase Inflation (1.6% increase):		
Pay Group A	791	
Pay Group B	23	
Pay Group F	190	
Pay Group P	5	
Administration and Support	182	
Mobilization Training	7	
School Training	282	
Special Training	147	
SR. ROTC - Non Scholarship	174	
SR. ROTC - Scholarship	57	
Health Professions Scholarship Program	9	
Branch Officers Basic Course	3	
Chaplain Candidate Program	1	
Total	1,871	
FY 01 HPSP Stipend Increase effective 1 Jul 2001:		
Health Professions Scholarship Program	67	
Total	67	
FY 00 HPSP Stipend Annualization:		
Health Professions Scholarship Program	452	
Total	452	
FY 01 FAP Stipend Increase effective 1 Jul 2001:		
Health Professions Scholarship Program	4	
Total	4	

RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

FY 01 FAP Stipend Annualization:  
Health Professions Scholarship Program

Total	15
Clothing Bag Increase:	15
Pay Group A	434
Pay Group F	238
SR. ROTC - Non Scholarship	64
SR. ROTC - Scholarship	14
Junior ROTC	317
Total	1,067
Total Pricing Increases:	77,640

Program Increases:

- Pay Group A - Reflects average strength increase.
- Pay Group F - Increased accessions needed to support end strength.
- Pay Group P - Increase in participants.
- Mobilization Training - Increase of IRR requirements for contingency operations for sustainment training.
- School Training - Achieves goal of 85% DMOSQ.
- Special Training - Increase in number of participants.
- Education Benefits - Increase in the number of eligible students.
- SR. ROTC - Scholarship - Increase camp and training participants.
- Chaplain Candidate Program - Increase in number of candidates.
- Redux
- Total

Total Program Increases:	1,661
Total Increases:	2,331
	68
	9,225
	13,395
	2,462
	64
	2,391
	20
	400
	32,017
	32,017
	109,657



RESERVE PERSONNEL, ARMY  
SCHEDULE OF INCREASES AND DECREASES  
(DOLLARS IN THOUSANDS)

Decreases:	
Pricing Decreases:	
Rate Change; Retired Pay Accrual:	
Administration and Support (from 29.8% to 29.5%)	-1,352
Total	-1,352
Total Pricing Decreases:	-2,764
Program Decreases:	
Pay Group B - Program decrease due to IMA end strength reductions required by the Quadrennial Defense Review.	-6,353
Administration and Support - Reduction in Transition Benefits.	-729
Education Benefits - No amortization payment required.	-1,412
SR. ROTC - Non Scholarship - Decrease in enrollments.	-2,237
Junior ROTC - Decrease in participants.	-497
Health Professions Scholarship Program - Decrease in participants.	-50
Branch Officers Basic Course - Decrease in participants.	-74
Total	-11,352
Total Program Decreases:	-11,352
Total Decreases:	-12,704
FY 2001 DIRECT PROGRAM	2,367,917

## **SECTION 4**

### **DETAILS OF MILITARY PERSONNEL ENTITLEMENTS**

Appropriation  
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account  
3000 Reserve Component Personnel  
Budget Activity 1A: 3A00 - Training, Pay Group A

	1998	1999	2000	2001
	879,258	886,249	927,080	963,533

PART 1 - PURPOSE AND SCOPE

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, retired pay accrual, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT).

Annual Training (AT) - A period of active duty for training of at least fourteen (14) days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Periods (ATPs), Readiness Management Periods (RMPs), and Additional Flight Training Periods (AFTPs). Additional Training Periods improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Periods (ATPs) - Additional Training Periods for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The numbers of ATPs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Periods (RMPs) - Readiness Management Periods are used to support ongoing day to day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMPs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTPs) - Additional Flight Training Periods are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP A  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	886,249
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY00 Military Pay Raise	33,497
Purchase Inflation	727
Clothing Bag Rate	405
Retired Pay Accrual Increase	2,654
Total Pricing Increases:	37,283
Program Increases:	3,548
Reflects average strength increase	
Total Program Increases:	3,548
Total Increases:	40,831
Decreases:	
FY 2000 DIRECT PROGRAM	927,080
 FY 2000 DIRECT PROGRAM	
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY01 Military Pay Raise	33,567
Purchase Inflation	791
Clothing Bag Increase	434
Total Pricing Increases:	34,792
Program Increases	1,661
Reflects average strength increase	
Total Program Increases:	1,661
Total Increases:	36,453
Decreases:	
FY 2001 DIRECT PROGRAM	963,533

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes officers attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, flight pay, retired pay accrual costs, basic allowance for housing, basic allowance for subsistence, COLA, and FICA.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
Average Strength	33,119	34,512	34,525	33,711
Participation Rate	104	90	90	90
Paid Participants	34,353	89,623	80,291	84,229
	2,608.87	2,594.07	2,710.72	2,819.69
				85,549

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes enlisted personnel attending regular, fragmented and overseas annual training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for housing, subsistence, COLA and FICA.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
Average Strength	138,112	137,471	136,666	137,905
Participation Rate	83	77	77	77
Paid Participants	114,246	127,894	120,745	125,452
	1,119.46	1,140.69	1,192.14	1,240.09
				131,681

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide the pay and allowances of officers attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key officers, and additional flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training.

	1998	1999	2000	2001
	Partic- ipants	Amount	Partic- ipants	Amount
	Rate	Rate	Rate	Rate
Unit Training:				
Avg Str	33,119		34,525	33,711
Part Rate	85		90	90
Paid Part	28,026	7,953.38	222,899	241,017
		8,215.97	8,589.49	8,934.27
			266,897	30,340
				271,065
Additional Training Assemblies:				
Flight Trg	8,133	150.62	6,068	155.74
Train Prep	46,689	170.38	32,108	175.25
		7,955	5,627	32,112
		1,225	945	6,072
			162.88	899
			183.17	5,882
				69,597
				191.26
				13,311
				285,812
Total		232,079	247,589	273,768

Pay Inactive Duty Training, Enlisted Personnel (IDT): These funds are requested to provide the pay and allowances of enlisted personnel attending inactive duty for training to include unit training (weekend drills) assemblies, additional training periods, readiness management periods for key noncommissioned officers and additional flight training periods for flight crew members.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drills. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training.

	1998	1999	2000	2001
	Partic- ipants	Amount	Partic- ipants	Amount
	Rate	Rate	Rate	Rate
Unit Training:				
Avg Str	138,112		136,666	137,905
Part Rate	74		73	73
Paid Part	102,176	3,199.05	326,865	103,103
		3,304.96	3,455.55	3,594.60
		340,752	99,766	100,671
			344,747	361,871
Additional Training Assemblies:				
Flight Trg	2,402	71.61	2,160	77.31
Train Prep	109,452	78.40	78,144	84.50
		8,581	6,318	167
		172	2,149	2,115
			73.98	80.38
			80.84	88.06
				9,258
				371,299
Total		335,618	347,229	351,517

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate	Amount	Partic- ipants	Man Days	Rate	Amount	Partic- ipants	Man Days	Rate	Amount
Active Duty Requirements:												
Subsistence-in-Kind												
Total Entitled (Mandays)	14,246				105,853				105,233			
% Present	14				16				16			
Total Subsisted (Mandays)	16,253	243,791	6.80	1,658	16,936	254,046	6.90	1,753	16,837	252,559	7.01	1,771
Operational Rations (MCI/MRE)												
Total Entitled (Mandays)	114,246				105,853				105,233			
% Present	86				84				84			
Total Subsisted (Mandays)	97,993	1,371,906	11.76	16,136	88,916	1,244,827	11.94	14,861	88,396	1,325,934	12.13	16,082
Subtotal Active Duty	114,246	1,615,697	18.56	17,794	105,853	1,498,874	18.84	16,614	105,233	1,578,492	19.14	17,853

2001

	Partic- ipants	Man Days	Rate	Amount
--	-------------------	----------	------	--------

Active Duty Requirements:

Subsistence-in-Kind

Field Rations

	106,187			
	16			
	16,990	209,079	7.13	1,491
Operational Rations (MCI/MRE)	106,187			
	84			
	89,197	1,097,665	12.34	13,540
Subtotal Active Duty	106,187	1,306,744	19.47	15,031

	1998			1999			2000		
	Partic- ipants	Man Days	Rate Amount	Partic- ipants	Man Days	Rate Amount	Partic- ipants	Man Days	Rate Amount
Inactive Duty Periods of Eight Hours or More:									
Total Entitled & Present	102,176 83			103,103 83			99,766 83		
Total Subsidized	85,317	2,047,596	6.60 13,514	85,576	2,053,817	6.70 13,759	82,806	1,987,342	6.81 13,526
Subtotal Inactive Duty			13,514			13,759			13,526
Total Subsistence			31,308			30,373			31,379

	2001		
	Partic- ipants	Man Days	Rate Amount
Inactive Duty Periods of Eight Hours or More:			
Total Entitled & Present	100,671 75		
Total Subsidized	75,503	1,812,072	6.93 12,543
Subtotal Inactive Duty			12,543
Total Subsistence			27,574



Travel, Active Duty for training, Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training, site and for the return trip.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Individual Travel	318.06	300.44	303.50	308.69
Commercial Contract Hire	31,803	27,778	28,397	27,716
Military Aircraft Charter	1,000	1,000	500	500
	1,550	2,174	2,175	2,214
		558.15	567.16	576.72
Total	34,353	30,952	31,072	30,430
		9,701	9,924	9,905

Travel, Active Duty for Training, Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Individual Travel	240.20	229.81	233.29	235.37
Commercial Contract Hire	103,416	95,560	94,971	95,877
Military Aircraft Charter	5,000	5,000	5,000	5,000
	5,830	5,292	5,261	5,309
		443.16	456.99	464.77
Total	114,246	105,852	105,232	106,186
		25,035	25,265	25,753

Individual Clothing and Uniform Allowance, Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Initial Uniform Allowance	4,272	4,791	4,053	4,825
Additional Uniform Allowance	200.00	200.00	200.00	200.00
Total	100.00	100.00	100.00	100.00
	854	958	811	965
	854	958	811	965

Individual Clothing and Uniform Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 418. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90 day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear, and tear.

	1998	1999	2000	2001
	Partic- ipants	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate	Rate
	Amount	Amount	Amount	Amount
Initial Uniform Allowance	17,627	19,458	19,571	19,219
Additional Uniform Allowance	27,500	27,143	26,932	27,298
Total	1,102.16	1,18.70	1,136.60	1,155.92
	13,644	15,288	15,622	15,602
	9,023	9,039	9,112	9,393
	22,667	24,327	24,734	24,995

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

1998	1999	2000	2001
98,629	116,327	112,579	118,817

PART 1 - PURPOSE AND SCOPE

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into the USAR. Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistees are qualified in their Military Occupational Specialty (MOS).

The Regular Training Program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, enlistees return to their unit until their scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual and normally includes basic military and specific MOS skills required to ensure that graduates are fully qualified.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP F  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	116,327
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise	3,292
Retired Pay Accrual	269
Purchase Inflation	276
Clothing Bag Rate	309
Total Pricing Increases:	4,146
Total Increases:	4,146
Decreases:	
Program Decreases:	
Reflects steady state end strength of the TPUs with corresponding increase in the training pipeline.	-7,894
Total Program Decreases:	-7,894
Total Decreases:	-7,894
FY 2000 DIRECT PROGRAM	112,579
FY 2000 DIRECT PROGRAM	112,579
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise	3,479
Purchase Inflation	190
Clothing Bag Rate	238
Total Pricing Increases:	3,907
Program Increases:	
Increased accessions needed to support end strength.	2,331
Total Program Increases:	2,331
Total Increases:	6,238
Decreases:	
FY 2001 DIRECT PROGRAM	118,817

Pay and Allowances, Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual, and FICA.

	1998	1999	2000	2001
	Partic- ipants	Rate	Amount	Partic- ipants
Initial Active	18,173	4152.63	75,464	19,104
Duty for Training				4088.16
			78,100	20,055
			4294.94	20,548
			86,135	4440.84
				91,251

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	1998	1999	2000	2001
	Partic- ipants	Rate	Amount	Partic- ipants
Initial Issue-Male	11,498	727.33	5,326	11,922
Phase 1	10,693	266.71	1,816	11,087
Phase 2				
Initial Issue-Female	6,336	717.87	2,897	5,772
Phase 1	5,892	308.18	1,156	5,368
Phase 2				
Cash Allowance	6,336	164.78	665	5,772
CASP	935	1,122.66	668	886
Total			12,528	20,592
			14,924	16,696

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence man days represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	1998			1999			2000			2001		
	Partic- ipants	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Amount
Total Entitled (Man Months)	75,637	0	75,768		0	79,920		0	81,390		0	0
Total Subsistence (Meals)	976,686	6.60	1,910,367	7.11	13,573	1,097,789	7.22	7,925	967,315	7.34	7,101	

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial Active Duty for Training	48,558	86.31	4,191	46,433	87.48	4,062	40,503	88.76	3,595	41,818	90.13	3,769

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

1998	1999	2000	2001
11,902	8,024	8,551	8,956

Part 1 - Purpose and Scope

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence in so far as practicable within 270 days after the date of that enlistment.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP P  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	8,024
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise	317
Purchase Inflation	8
Retired Pay Accrual	26
Total Pricing Increases:	351
Program Increase:	
Increase in participants.	176
Total Program Increases:	176
Total Increases:	527
Decreases:	
FY 2000 DIRECT PROGRAM	8,551
FY 2000 DIRECT PROGRAM	8,551
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise	332
Purchase Inflation	5
Total Pricing Increases:	337
Program Increase:	
Increase in participants.	68
Total Program Increases:	68
Total Increases:	405
Decreases:	
FY 2001 DIRECT PROGRAM	8,956



Pay, Inactive Duty Training (IDT), Enlisted: These funds are requested to provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The consolidated rate used in computing the requirements include basic pay, retired pay accrual, and FICA.

	1998			1999			2000			2001		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Inactive Duty Training	276,795	41.35	11,446	175,726	42.72	7,507	184,346	44.67	8,235	185,806	46.47	8,634

Subsistence, Inactive Duty Training, Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Subsistence-in-Kind:												
Tot Entitled (Mandays)	138,397			87,863			92,173			92,903		
Tot Subsist (Mandays)	69,045			77,155			46,413			46,451		
Total Subsist	69,045	6.60	456	77,155	6.70	517	46,413	6.81	316	46,451	6.92	322

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
3000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

1998	1999	2000	2001
33,334	31,814	20,495	14,705

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD) and Department of the Army (DA) agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. All IMA positions will be subject to Presidential Selective Reserve Call Up (PSRC). To ensure the readiness of the IMA soldier, their training is the highest priority - Tier I resourcing. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures these reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to active component units required to deploy to the theater of operations soon after declaration of a national emergency and the initiation of the mobilization process. The IMA program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the DoD and DA force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization, but not authorized for fill before the actual declaration of a national emergency.

2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of annual training of up to 19 days to take part in exercises and to perform overseas training.

3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. The drilling members of this pay category (DIMA) are authorized to attend up to forty-eight (48) training assemblies per year. The DIMA positions are intensely managed to ensure that the USAR receives the greatest benefit possible.

SCHEDULE OF INCREASES AND DECREASES  
PAY GROUP B  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	31,814
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY00 Military Pay Raise	846
Purchase Inflation	36
Retired Pay Accrual	60
Total Pricing Increases:	942
Total Increases:	942
Decreases:	
Program Decreases:	
Program decrease due to IMA end strength reductions required by the Quadrennial Defense Review (QDR)	-12,261
Total Program Decreases:	-12,261
Total Decreases:	-12,261
FY 2000 DIRECT PROGRAM	20,495
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY01 Military Pay Raise	540
Purchase Inflation	23
Total Pricing Increases:	563
Total Increases:	563
Decreases:	
Program Decreases:	
Program decrease due to IMA end strength reductions required by the QDR	-6,353
Total Program Decreases:	-6,353
Total Decreases:	-6,353
FY 2001 DIRECT PROGRAM	14,705

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the government's contribution for social security, subsistence, housing allowance, and clothing.

	1998			1999			2000					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	5,102	72,599	211.42	15,348	5,540	72,024	218.23	15,718	3,233	42,026	227.78	9,573

2001		
Partic- ipants	Man Days	Rate (Avg)
Pay and Allowances	2,083	27,074
		236.69
		6,408

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the government's contribution for social security, subsistence, and housing allowance.

	1998			1999			2000					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	1,356	18,983	102.26	1,942	1,258	16,358	105.58	1,728	803	10,442	110.23	1,152

2001		
Partic- ipants	Man Days	Rate (Avg)
Pay and Allowances	492	6,396
		114.57
		734

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	949	23,156	175.02	4,052	748	17,952	180.23	3,235	688	16,516	187.64	3,099

2001				
	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	688	16,516	194.47	3,212

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. Drilling IMA (DIMA) reserve members are expected to attend up to 48 IDT assemblies per year. The dollar rate includes base pay, the government's contribution for social security and retired pay accrual costs.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	255	6,228	154.56	963	60	1,440	159.24	230	48	1,152	165.91	192

2001			
Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	48	1,152	172.06
			198

Travel, Annual Training, Officers: These funds are requested to provide transportation costs and per diem allowances for officers attending annual training.

	1998			1999			2000					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	5,076	71,071	126.92	9,021	5,540	72,024	127.32	9,170	3,233	42,026	127.75	5,369

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Paid Participants	2,083	27,074	128.21
			3,471

Travel, Annual Training, Enlisted: These funds are requested to provide transportation costs and per diem allowances for enlisted personnel attending annual training.

	1998			1999			2000					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	1,356	18,983	105.67	2,006	1,258	16,358	105.99	1,733	803	10,442	106.33	1,110

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Paid Participants	492	6,396	106.70
			682

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on inactive duty training.

	1998			1999			2000					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	255	255	6.90	2	60	60	7.00	0	48	48	7.12	0

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Paid Participants	48	48	7.24
			0

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

1998	1999	2000	2001
19,144	7,331	10,011	19,504

Part 1 - PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs, and Active Duty Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. The specific objectives of the Mobilization Training Program are to:

1. Provide professional development and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, effectively developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.
6. The IRR is the Army's mobilization force. The IRR force is in excess of 250,000 soldiers. As demonstrated in Desert Shield/Desert Storm, the USAR is the manpower pool used to support active army personnel shortfalls during declared national emergencies and contingency operations. The Mobilization Training Program, as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified requirements. All funds expended under this critical program, with the exception of those contained in the Service Mission/Mission Support and Operational Training (support of Annual Training) categories, provide training prior to mobilization to update, improve, and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The Service Mission/Mission Support and Operational Training categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform ADSW tours provide essential support for the accomplishment of specified USAR missions, projects or exercises and usually receive training benefit from the tours while working in their mobilization specialties.

SCHEDULE OF INCREASES AND DECREASES  
MOBILIZATION/IMA TRAINING  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	7,331
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise	198
Purchase Inflation	5
Retired Pay Accrual	13
Total Pricing Increases:	216
Program Increases:	
Increase to IRR requirements for contingency operations for sustainment training to fill	2,464
Ready Reserve - National Defense Authorization Act (RR-NDAA) Early Access to IRR under	
Presidential Selective Reserve Call up (PSRC)	2,464
Total Program Increases:	2,680
Total Increases	
Decreases:	
FY 2000 DIRECT PROGRAM	10,011
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise	261
Purchase Inflation	7
Total Pricing Increases:	268
Program Increases:	
Increase to IRR requirements for contingency operations for sustainment training.	9,225
Total Program Increases:	9,225
Total Increases	9,493
Decreases:	
FY 2001 DIRECT PROGRAM	19,504



Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Operational Training: Periods of voluntary duty (ADT) during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and insures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	276	8,697	267.32	2,325	370	5,547	274.59	1,523	672	10,080	283.94	2,862
Enlisted	142	7,482	173.48	1,298	1,641	24,613	177.75	4,375	2,179	32,679	183.39	5,993
Officer and Enlisted	418	16,179		3,623	2,011	30,159		5,898	2,851	42,759		8,855

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	1,606	24,085	293.09	7,059
Enlisted	3,753	56,288	188.78	10,626
Officer and Enlisted	5,359	80,372		17,685

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs, and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	85	1,933	258.71	500	38	568	267.80	152	37	557	274.78	153
Enlisted	186	3,505	147.21	516	68	1,019	150.14	153	67	1,001	153.79	154
Officer and Enlisted	271	5,438		1,016	106	1,587		305	104	1,558		307

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	36	542	283.87	154
Enlisted	65	970	160.89	156
Officer and Enlisted	101	1,512		310

Service Mission/Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USARF (US Army Reserve Forces) school support staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of marksmanship training and events. Service Mission/Mission Support also includes support for IRR screening.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0	0	0.00	0	137	2,055	293.40	603	92	1,381	301.20	416
Enlisted	156	2,209	176.08	389	115	1,728	179.36	310	76	1,133	185.31	210
Officer and Enlisted	156	2,209		389	252	3,784		913	168	2,514		626

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	93	1,393	312.98
Enlisted	75	1,129	190.38
Officer and Enlisted	168	2,522	

IRR Screening: Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one manday each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service, and other information as prescribed by the Secretary of the Army.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0	0	0.00	0	581	581	84.40	49	591	591	87.98	52
Enlisted	0	0	0.00	0	597	597	83.79	50	615	615	86.18	53
Officer and Enlisted	0	0		0	1,177	1,177		99	1,206	1,206		105

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	614	614	91.16
Enlisted	641	641	88.86
Officer and Enlisted	1,256	1,256	

**Career Development:** Periods of voluntary duty (ADT) during which IRR soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance, and other types of career development and specialty qualification training at AC installations and DoD schools throughout CONUS and at various overseas locations. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer Training Corps-Reserve Forces Duty (ROTC-RFD) commissionees, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/IMA JAG officers, special branch schooling, and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	1,613	14,129	250.26	3,536	8	113	255.73	29	7	111	271.12	30
Enlisted	186	2,321	133.54	310	11	166	138.59	23	11	162	141.79	23
Officer and Enlisted	1,799	16,451		3,846	19	279		52	18	273		53

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	75	1,126	273.56	308
Enlisted	166	2,486	150.05	373
Officer and Enlisted	241	3,612		681

**Management Support:** Periods of voluntary duty (ADSW) during which IRR soldiers serving in their mobilization specialties, provide essential functions (e.g. operations, administration, logistical, financial, transportation, medical, etc.) at posts, camps and other installations where units of the Selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support instead of receiving training.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	3,163	30,179	249.67	7,535	9	134	260.84	35	9	131	275.36	36
Enlisted	863	18,149	133.89	2,430	14	203	142.88	29	13	199	146.01	29
Officer and Enlisted	4,026	48,329		9,965	22	337		64	22	329		65

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	8	127	275.23	35
Enlisted	13	192	150.70	29
Officer and Enlisted	21	320		64

Competitive Events: Provides pay and allowances, travel, per diem, and entry fees for IRR participation (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and International competition. This training involves actual participation in various competitive events to include Camp Perry and Confederation of Interallied Reserve Officers (CIOR).

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	43	332	316.39	105	0	0	0.00	0	0	0	0.00	0
Enlisted	116	781	256.08	200	0	0	0.00	0	0	0	0.00	0
Officer and Enlisted	159	1,113		305	0	0		0	0	0		0

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	0	0	0.00
Enlisted	0	0	0.00
Officer and Enlisted	0	0	0

Grand Total for Mobilization:

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	5,181	55,271	253.32	14,001	1,142	8,997	265.74	2,391	1,408	12,850	276.19	3,549
Enlisted	1,650	34,448	149.30	5,143	2,445	28,326	174.40	4,940	2,960	35,790	180.55	6,462
Officer and Enlisted	6,830	89,719		19,144	3,587	37,323		7,331	4,368	48,640		10,011

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	2,433	27,888	288.59
Enlisted	4,712	61,706	185.65
Officer and Enlisted	7,145	89,594	

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1998	1999	2000	2001
67,505	92,700	89,586	105,722

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve attending Army service school/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR TPU personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR TPU personnel to assume progressively higher levels of responsibility.
3. Provide USAR TPU personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. USAR personnel are authorized to attend Army service schools, Army area schools, USARF schools, and other military school programs in an ADT status for skill qualification and career development.

SCHEDULE OF INCREASES AND DECREASES  
SCHOOL TRAINING  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	92,700
Increases:	
Pricing Increases:	
FY99 Military Pay Raise Annualization and FY00 Military Pay Raise	2,648
Purchase Inflation	309
Retired Pay Accrual Rate	183
Total Pricing Increases:	3,140
Total Increases:	3,140
Decreases:	
Program Decreases:	
Army leadership decision to fund higher priority items.	-6,254
Total Program Decreases:	-6,254
Total Decreases:	-6,254
FY 2000 DIRECT PROGRAM	89,586

FY 2000 DIRECT PROGRAM	89,586
Increases:	
Pricing Increases:	
FY00 Military Pay Raise Annualization and FY01 Military Pay Raise	2,458
Purchase Inflation	283
Total Pricing Increases:	2,741
Program Increases:	13,395
Achieves goal of 85% DMOSQ.	
Total Program Increases:	13,395
Total Increases:	16,136
Decreases:	
FY 2001 DIRECT PROGRAM	105,722

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of reservists' professional expertise. Includes attendance at courses of instruction at Army Service Schools and Senior Service Colleges for officer and enlisted personnel, at seminars, and at orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	1998			1999			2000		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	8,543	75,350	276.68	9,932	87,597	283.16	9,036	79,696	293.22
Enlisted	14,305	131,035	117.85	18,720	171,476	120.97	17,154	157,135	125.15
Subtotal	22,848	206,385		28,652	259,073		26,190	236,831	
									43,034

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	7,763	58,894	302.29
Enlisted	29,154	243,813	129.14
Subtotal	36,917	302,707	
			49,289

Initial Skill Acquisition Training: Provides training necessary to acquire initial military and/or military specialty skills. It includes the initial skill training of newly commissioned officers (except ROTC graduates), and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army Service Schools and Reserve Component Training Institutions (RCTIs). Specific course selection and length of training are tailored to each individual's specialty. Many replacements are prior service enlistees who must retrain in specialties required for their Selected Reserve assignment. This activity supports all personnel currently assigned to USAR troop program units other than non-prior service personnel on Initial Active Duty for Training (IADT) (Pay Group F).

	1998			1999			2000		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	1,238	14,485	249.77	1,567	18,330	256.35	1,864	21,810	265.29
Enlisted	5,923	207,517	107.22	6,627	232,177	110.33	6,113	214,160	113.40
Subtotal	7,161	222,002		8,194	250,507		7,977	235,970	
									30,072

	2001		
	Partic- ipants	Man Days	Rate (Avg)
Officer	1,521	15,097	273.96
Enlisted	8,379	276,513	117.17
Subtotal	9,900	291,610	
			36,535

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0	0		0	0	0		0	0	0		0
Enlisted	1	47	87.74	3	3	129	90.42	13	3	119	94.12	12
Subtotal	1	47		3	3	129		13	3	119		12

2001			
Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0		0
Enlisted	2	123	97.60
Subtotal	2	123	12

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training program ensures that soldiers current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0	0		0	0	0		0	0	0		0
Enlisted	20	901	146.55	132	233	10,237	148.57	1,521	214	9,405	153.21	1,441
Subtotal	20	901		132	233	10,237		1,521	214	9,405		1,441

2001			
Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	0		0
Enlisted	693	30,489	157.60
Subtotal	693	30,489	4,805



Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	1,221	9,406	265.48	2,497	4,058	31,247	272.35	8,233	3,720	28,643	281.57	8,065
Enlisted	2,624	19,549	134.23	2,624	7,093	52,840	137.52	6,990	6,512	48,512	141.90	6,884
Subtotal	3,845	28,954		5,121	11,151	84,087		15,223	10,232	77,155		14,949

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	5,023	33,057	290.38	9,599
Enlisted	5,883	36,995	146.18	5,408
Subtotal	10,906	70,052		15,007

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned upon graduation to a troop program unit requiring aviation skills.

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	5	205	238.72	49	7	276	245.23	67	6	253	254.07	65
Enlisted	9	324	126.47	41	3	97	123.72	12	3	92	141.50	13
Subtotal	14	527		90	9	373		79	9	345		78

	2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	6	236	267.35	63
Enlisted	3	74	148.89	11
Subtotal	9	310		74

	1998				1999				2000			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	11,008	99,444	271.63	27,012	15,563	137,451	275.03	37,803	14,626	130,402	285.92	37,284
Enlisted	22,880	359,373	112.68	40,493	32,678	466,956	117.56	54,897	29,998	429,423	121.80	52,302
Total	33,890	458,817		67,505	48,241	604,407		92,700	44,623	559,825		89,586

	Partic ipants	Man Days	Rate (Avg)	Amount
Officer	44,313	111,471	283.49	31,601
Enlisted	44,113	556,308	132.76	74,121
Total	58,426	669,779		105,722

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1998	1999	2000	2001
68,827	102,276	96,636	101,718

# PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay and allowances, retired pay accrual, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPU's). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or units, which could not be accomplished otherwise. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.
4. Provides funds for readiness management, command and staff supervision, operational training, competitive events, management support, recruiting and retention, service mission/mission support, and environmental compliance. Provides funds for planning and support of readiness training exercises, mobilization exercises, participation in exercise planning activities, and overseas deployment training - all directly affecting readiness.

SCHEDULE OF INCREASES AND DECREASES  
SPECIAL TRAINING  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	102,276
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise	2,678
Purchase Inflation	176
Retired Pay Accrual Rate	185
Total Pricing Increases:	3,039
Total Increases:	3,039
Decreases:	
Program Decreases:	
Decrease due to reduction in Active Duty for Special Work (ADSW) tours.	-8,679
Total Program Decreases:	-8,679
Total Decreases:	-8,679
FY 2000 DIRECT PROGRAM	96,636
 FY 2000 DIRECT PROGRAM	 96,636
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise	2,473
Purchase Inflation	147
Total Pricing Increases:	2,620
Program Increases:	
Increase in number of participants	2,462
Total Program Increases:	2,462
Total Increases:	5,083
Decreases:	
FY 2001 DIRECT PROGRAM	101,718

# Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSW) during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG investigations, IG assistance visits, internal review audits, Command Inspection Program (CIP), Command Visitation Program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	7,222	14,443	258.83	3,740	8,303	16,606	265.74	4,413	7,146	14,292	274.98	3,930	6,848	13,696	283.81	3,887
Enlisted	3,619	14,648	126.84	1,857	9,758	19,517	130.10	2,539	8,411	16,822	134.42	2,260	8,065	16,130	138.60	2,235
Subtotal	10,840	29,091		5,597	10,244	20,488		6,952	8,836	17,672		6,190	8,478	16,956		6,122

Competitive Events: Provides pay, allowances, travel, per diem, and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic, and international competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	50	287	233.36	66	180	1,020	239.87	244	154	873	248.70	218	147	834	257.08	214
Enlisted	46	190	368.01	71	223	919	374.89	345	196	807	383.15	310	190	781	391.53	306
Subtotal	97	476		137	403	1,939		589	350	1,679		528	337	1,615		520

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	1,085	16,278	258.77	4,299	3,687	51,613	265.72	14,020	3,240	45,362	275.04	12,477	3,083	43,166	283.94	12,257
Enlisted	1,121	15,696	125.61	2,020	5,195	72,729	128.85	9,600	4,793	67,102	133.17	8,936	6,244	87,422	137.30	12,002
Subtotal	2,206	31,974		6,319	8,882	124,342		23,620	8,033	112,464		21,413	9,328	130,587		24,259

Management Support: Includes tours (ADSW) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, AT site support, exercise support (not participation), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol and drug abuse program, equal opportunity activities, SIDPERS, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and US Army Reserve Forces (USARF) school instructor and staff support duty.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	13,401	58,668	213.99	12,555	17,846	78,131	220.21	17,205	14,519	63,563	228.74	14,540	13,456	58,911	236.76	13,947
Enlisted	22,348	97,841	107.30	10,471	28,206	123,486	110.27	13,617	24,228	106,072	114.29	12,123	23,167	101,427	118.10	11,978
Subtotal	35,749	156,509		23,026	46,052	201,617		30,822	38,747	169,635		26,663	36,624	160,338		25,925

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARTEP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	20,345	50,862	319.93	12,578	16,618	41,545	327.74	13,617	16,281	40,703	337.98	13,757	15,646	39,115	347.89	13,608
Enlisted	28,999	91,056	210.64	11,363	16,565	52,016	215.16	11,192	14,386	45,170	220.86	9,976	13,880	43,583	226.49	9,870
Subtotal	49,344	141,918		23,941	33,184	93,561		24,809	30,667	85,873		23,733	29,526	82,698		23,478

Recruiting: Includes support tours (ADSW) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	1998				1999				2000				2001			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	522	1,612	356.56	376	229	708	364.92	259	199	615	375.75	230	192	591	386.29	227
Enlisted	5,765	29,400	96.54	2,839	4,273	21,793	99.35	2,165	3,958	20,186	103.20	1,928	3,495	17,824	106.82	1,905
Subtotal	6,287	31,013		3,215	4,503	22,502		2,424	4,157	20,801		2,158	3,686	18,415		2,132

Retention: Provides training for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not the engagement of training.

	1998			1999			2000			2001		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	684	2,031	410.99	666	1,979	420.16	831	1,711	431.88	553	1,642	443.37
Enlisted	4,155	12,340	147.87	6,847	20,335	151.45	3,079	5,911	17,555	5,690	16,899	160.66
Subtotal	4,839	14,371		7,513	22,314		3,910	6,487	19,265	6,242	18,540	

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support Plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support, or duty with the DA Staff to accomplish a one-time USAR-related project. Public affairs programs, command information, community relations, media relations and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory.

	1998			1999			2000			2001		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	1,433	7,884	259.80	2,911	16,013	266.71	4,270	2,864	15,750	2,710	14,905	284.81
Enlisted	3,109	17,098	96.21	6,502	35,759	99.02	3,541	12,254	67,394	17,784	97,810	106.49
Subtotal	4,542	24,983		9,413	51,772		7,811	15,117	83,145	20,494	112,715	

Environmental Compliance: These funds provide for pay and allowances for officers and enlisted soldiers supporting installation compliance with environmental laws and regulations.

	1998			1999			2000			2001		
	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)	Partic- ipants	Man Days	Rate (Avg)
Officer	463	2,313	257.21	689	3,445	264.08	910	2,961	273.29	570	2,851	282.08
Enlisted	449	2,243	151.47	967	4,836	155.11	429	478	2,389	460	2,299	164.43
Subtotal	911	4,556		1,656	8,280		1,339	1,070	5,350	1,030	5,150	

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT

1998	1999	2000	2001
752,297	811,292	870,117	898,400

PART 1 - PURPOSE AND SCOPE

1. Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY enroute) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard and Reserve Program consists of the following categories:

- Personnel/Finance Support. Provides Army Reserve personnel to administer and operate the USAR pay (DJMS-RC) and personnel systems (SIDPERS). The DJMS-RC pay system processes payments for USAR troop program unit personnel taking part in Inactive Duty Training (IDT).
- Readiness Support. Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.
- Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting Commands, District Recruiting Commands and recruiting stations to operate the USAR recruiting programs.
- Retention. Provides USAR personnel at Major Army commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.
- Unit Full Time Support. Provides USAR personnel to troop program units specifically to increase readiness/mobilization capability.



f. Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Control/Policy Tours: Provides AGR personnel (officers only) who perform full-time duty under the provisions of Title 10, United States Code, Chapters 1007, 1009, and 1209. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 10301. Reserve Forces Policy Board
- (2) Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 12310. Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 12301. Reserve Components Generally.
- (5) Sections 3021 and 10302. Army Reserve Forces Policy Committee.

## 2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals for a commitment to serve in the Selected Reserve (SELRES). Title 37 U.S.C., Ch. 5, provides for the payment of Enlistment, Reenlistment, Affiliation, and similar cash bonuses to selected enlisted members. Title 10 United States Code, Chapter 1608, Section 16201 provides for the Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component who are qualified for health professions specialties critically needed in wartime. These financial incentives are not intended to encompass the entire reserve force.

The following is a brief summary of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide the payments to selected members for:

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to \$5,000 for critical skills; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus (\$5,000).

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill/unit; paid \$1,250 for three, four, or five year contract; \$2,500 for six year contract.

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USAR Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service obligation.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 to those enlisting for six years. Three year bonus initial payment of \$1,250, with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract. Six year bonus initial payment of \$2,500 with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract.

Loan Repayment: Enlist for six years or reenlist/extend for three to six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. No payment will exceed the amount required to liquidate the loan or \$20,000, whichever is less.

Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions critically needed in wartime. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. The amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment Program (HPLRP): Provides for the repayment of loans by the Government of outstanding loan(s) that were secured after 1 Oct 75. The loans made, insured, or guaranteed must be through a recognized financial or educational institution if that loan was used to finance education regarding a health profession that the Secretary of Defense determines to be critically needed in order to meet identified wartime combat skill shortages. In NDAA FY99 Section 16302 of title 10, United States (10 USC 16302) was amended to increase the maximum allowable yearly payment from \$3,000 to \$20,000 and the total authorized under this section of law was increased from \$20,000 to \$50,000.

Health Profession Officer Bonus Program: A Congressionally directed bonus program to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve (SELRRES). An annual bonus up to \$10,000 can be paid for up to 3 years based on what the officer contracted for an enrollment into Bonus. The minimum is one year.

Army Nurse Candidate Program (ANCP): A Congressionally directed bonus program to target nurse candidates in the Junior and Senior year of Bachelors of Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full-time schooling.

### 3. Death Gratuities; Disability and Hospitalization:

#### a. Death Gratuities:

(1) The funds requested are to provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

- (a) While on inactive duty training.
- (b) From an injury that occurred while traveling directly to or from inactive duty training.
- (c) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing or traveling directly to or from such training.

(2) Entitlement is contained in Title 10, United States Code, Chapter 75.

#### b. Disability and Hospitalization Benefits:

- (1) The funds requested are to provide payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.
- (2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.
- (3) Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206.

#### 4. Separations:

This section addresses transition enhancements and transition initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period. Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, or who elect to receive the SSB.

Voluntary Separation Incentive (VSI): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily leave active duty, and who elect to receive the VSI.

Temporary Early Retirement Authority (TERA): Officer and Enlisted costs associated with AGR personnel, who have more than six years of service but less than twenty, who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's), who have more than six years of service but less than 15 years and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs having more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve, and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

SCHEDULE OF INCREASES AND DECREASES  
ADMINISTRATION AND SUPPORT  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	811,292
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY00 Military Pay Raise	28,090
Purchase Inflation	185
Total Pricing Increases:	28,275
Program Increases:	32,155
Reflects increase in AGR End Strength to increase readiness.	
Total Program Increases:	32,155
Total Increases:	60,430
Decreases:	
Pricing Decreases:	
Retired Pay Accrual.	-1,606
Total Pricing Decreases:	-1,606
Total Decreases:	-1,606
FY 2000 DIRECT PROGRAM	870,117
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY01 Military Pay Raise	30,182
Purchase Inflation	182
Total Pricing Increases:	30,364
Total Increases:	30,364
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Decrease	-1,352
Total Pricing Decreases:	-1,352
Program Decreases:	-729
Reduction in Transition Benefits.	
Total Program Decreases:	-729
Total Decreases:	-2,081
FY 2001 DIRECT PROGRAM	898,400

## Part 2 - JUSTIFICATION OF FUNDS REQUESTED

### Section 10301 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board. (Rotational among Services.)

	1998			1999			2000			2001		
	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	End Strength
Admin Section 10301 Officer	1	1	1	1	1	1	1	1	1	1	1	1

### Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	1998			1999			2000			2001		
	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	End Strength
Admin Section 10211 Officer	240	247	292	332	333	324	324	333	324	324	333	333
Enlisted	17	17	86	91	92	92	92	92	92	92	92	92
Total	257	264	378	423	425	416	416	425	416	416	425	425

Title 10, chapter 305, section 3038. Office of the Army Reserve, Appointment of Chief

(a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

(1) have had at least 10 years of commissioned service in the Army Reserve;

(2) are in grade of brigadier general and above; and

(3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

	1998			1999			2000			2001		
	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	Average Strength	Average Strength	End Strength	End Strength
Admin Section 3038 Officer	1	1	1	1	1	1	1	1	1	1	1	1

Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	1998			1999			2000			2001		
	Average Strength	End Strength	End Strength	Average Strength	End Strength	End Strength	Average Strength	End Strength	End Strength	Average Strength	End Strength	End Strength
Admin Section 10302												
Officer	0	0	0	0	0	0	0	0	0	0	0	0
Total Control/Policy	242	249	334	294	334	335	326	335	326	335	335	335
Officer	17	17	91	86	91	92	92	92	92	92	92	92
Enlisted	259	266	425	380	425	427	418	427	418	427	427	427
Total												

Section 12301. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301(d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay (DMS-RC) and personnel systems (SIDPERS).

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	4	4		6	7		5	5		5	5	
Enlisted	2	2		4	4		4	4		4	4	
Total	6	6		10	11		9	9		9	9	

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	759	780		357	406		395	406		395	406	
Enlisted	342	347		223	237		238	238		238	238	
Total	1,101	1,127		580	643		633	644		633	644	

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	194	200		126	143		141	145		141	145	
Enlisted	337	342		204	217		217	217		217	217	
Total	531	542		330	360		358	362		358	362	

Recruiting. Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	126	130		102	116		113	116		113	116	
Enlisted	1,651	1,677		1,527	1,622		1,622	1,622		1,622	1,622	
Total	1,777	1,807		1,629	1,738		1,735	1,738		1,735	1,738	

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	32	33	33	29	33	33	32	33	33	32	33	33
Enlisted	161	164	164	290	308	308	308	308	308	308	308	308
Total	193	197	197	319	341	341	340	341	341	340	340	341

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	1,893	1,946	1,946	2,193	2,491	2,491	2,420	2,490	2,490	2,420	2,490	2,490
Enlisted	5,823	5,915	5,915	6,400	6,797	6,797	6,793	6,795	6,795	6,794	6,795	6,795
Total	7,716	7,861	7,861	8,593	9,288	9,288	9,213	9,285	9,285	9,214	9,285	9,285

Total Section 12310

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	3,248	3,340	3,340	3,105	3,528	3,528	3,430	3,528	3,528	3,430	3,528	3,528
Enlisted	8,333	8,464	8,464	8,734	9,276	9,276	9,274	9,276	9,276	9,274	9,276	9,276
Total	11,581	11,804	11,804	11,839	12,804	12,804	12,704	12,804	12,804	12,704	12,804	12,804

Grand Total Active Guard Reserve (AGR)

	1998			1999			2000			2001		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	3,248	3,340	3,340	3,105	3,528	3,528	3,430	3,528	3,528	3,430	3,528	3,528
Enlisted	8,333	8,464	8,464	8,734	9,276	9,276	9,274	9,276	9,276	9,274	9,276	9,276
Total	11,581	11,804	11,804	11,839	12,804	12,804	12,704	12,804	12,804	12,704	12,804	12,804



Pay and Allowances for Officers: These funds are requested for pay and allowances for officers serving on active duty as authorized by Section 175, and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution to social security, subsistence, housing allowances, monetary clothing allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1998	1999	2000	2001
Partic- ipants	Rate	Rate	Rate	Rate
3,248	79,896.01	82,417.31	85,614.41	89,604.32
	Amount	Amount	Amount	Amount
	259,501	255,904	293,656	307,341

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution for social security, subsistence, housing allowances, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1998	1999	2000	2001
Partic- ipants	Rate	Rate	Rate	Rate
8,333	49,875.33	51,369.75	53,265.63	55,460.72
	Amount	Amount	Amount	Amount
	415,611	448,658	493,986	514,343

Total Pay and Allowances:

11,581	675,112	704,562	787,642	821,684
--------	---------	---------	---------	---------

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute.

	1998	1999	2000	2001
Partic- ipants	Rate	Rate	Rate	Rate
786	4,983.80	5,057.85	5,138.54	5,225.82
1,822	4,466.19	4,533.37	4,605.56	4,683.93
	Amount	Amount	Amount	Amount
	3,919	4,535	5,301	5,475
	8,139	12,649	10,567	12,183
	12,058	17,184	15,868	17,658
	Amount	Amount	Amount	Amount
	3,687	3,326	3,649	3,649

**Individual Clothing and Uniform Gratuities:** For purchases of replacement clothing for issuance to AGR enlisted personnel.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	68	282.53	19	61	286.77	17	61	291.36	18	60	296.31	18

**Subsistence:** Provides funds for subsistence-in-kind provided to AGR enlisted personnel.

	1998		1999		2000		2001				
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount		
Enlisted	133	2,246.52	299	90	2,280.21	205	90	2,316.70	215	2,356.08	219

**Child Adoption Expenses:**

	1998	1999	2000	2001
Child Adoption Expenses	40	40	40	40

CONUS COLA: The funds will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS).

	1998			1999			2000			2001		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Officer	284	1,168.26	332	255	1,185.79	302	255	1,204.76	307	1,225.24	312	1,225.24
Enlisted	484	1,618.99	784	484	1,643.27	795	484	1,669.57	808	1,697.95	822	1,697.95
Total	768	2,787.25	1,116	739	2,829.06	1,097	739	2,874.33	1,115	2,923.19	1,134	2,923.19

	1998	1999	2000	2001
Total AGR	688,644	723,105	804,898	840,753

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	1998			1999			2000			2001		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Officer	22	6,000	130	10	6,000	60	10	6,000	60	11	6,000	66
Enlisted	2	6,000	12	12	6,000	72	13	6,000	78	13	6,000	78
ROTC	0	6,000	0	1	6,000	6	1	6,000	6	1	6,000	6
Total	24		142	23		138	24		144	25		150

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	1998			1999			2000			2001		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Officer	87	11,834.85	1,030	96	12,009.95	1,157	105	12,199.44	1,283	103	12,411.70	1,277
Enlisted	663	7,265.96	4,814	384	7,375.00	2,832	421	7,492.72	3,152	410	7,621.87	3,123
Total	750		5,844	480		3,989	526		4,435	513		4,400

Separations: This section addresses transition enhancements and transition initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A&B. AGR soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefit, Voluntary Separation Incentive, and Retirement for 15 to 20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Transition benefits are also available to USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions. Anniversary payments for the Special Separation Pay include eligible personnel from the National Guard.

	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
<b>Guard/Reserve Full Time Personnel</b>						
<b>Special Separation Benefit (SSB)</b>						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
<b>Voluntary Separation Incentive (VSI)</b>						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
<b>15 Year Early Retirement Authority</b>						
Officer	1	87,100.00	93	25	84,040.00	2,101
Enlisted	12	31,399.84	386	30	35,033.33	1,051
Officer and Enlisted	13		479	55		3,152
<b>Selected Reserve (Drillers)</b>						
<b>20 Year Special Separation Pay - Initial</b>						
Officer	764	4,426.70	3,382	824	4,555.83	3,754
Enlisted	304	2,250.00	684	2,415	2,316.77	5,595
Officer and Enlisted	1,068		4,066	3,239		9,349
<b>20 Year Special Separation Pay - Anniversary</b>						
Officer	2,607	3,951.29	10,301	2,939	4,121.47	12,113
Enlisted	5,946	2,042.05	12,142	5,267	2,133.09	11,235
Officer and Enlisted	8,686		22,443	8,206		23,348
<b>Separation Pay</b>						
Officer	97	5,574.99	539	150	5,726.67	859
Enlisted	245	2,250.10	551	200	2,305.00	461
Officer and Enlisted	342		1,090	350		1,320
<b>Separation Total</b>						
Officer	3,469		14,315	3,938		18,827
Enlisted	6,507		13,763	7,912		18,342
Officer and Enlisted	10,109		28,078	11,850		37,169

	Strength	2000 Rate	Amount	Strength	2001 Rate	Amount
Guard/Reserve Full Time Personnel						
Special Separation Benefit (SSB)						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
Voluntary Separation Incentive (VSI)						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
15 Year Early Retirement Authority						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
Selected Reserve (Drillers)						
20 Year Special Separation Pay - Initial						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
20 Year Special Separation Pay - Anniversary						
Officer	2,673	4,248.41	11,356	1,604	4,380.92	7,027
Enlisted	4,572	2,199.26	10,055	3,310	2,267.37	7,505
Officer and Enlisted	7,245		21,411	4,914		14,532
6-15 Year Special Separation Pay						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
15 Year Early Qualifications for Retired Pay						
Officer			0			0
Enlisted			0			0
Officer and Enlisted			0			0
Separation Total						
Officer	2,673		11,356	1,604		7,027
Enlisted	4,572		10,055	3,310		7,505
Officer and Enlisted	7,245		21,411	4,914		14,532

Selective Reserve Incentives Program (SRIP): Funds requested provide for payment of two types of Selective Reserve Incentives: Enlistment/Reenlistment Bonuses, and Health Profession Incentives. Each category's requirements are summarized below:

Enlistment and Reenlistment Bonuses: Funds requested provide for payment of Enlistment/ Reenlistment Cash Bonuses, Affiliation Bonuses, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected Reserve force and are as follows:

(Dollars in Thousands)												
1998				1999				2000				
Number		Rate	Amount	Number		Rate	Amount	Number		Rate	Amount	
Enlistment and Reenlistment Bonuses:												
New Payments:												
Enl Cash Bonus	6,585	907.00	5,973	8,037	907.00	7,290	3,176	1,850.00	5,875	3,275	1,850.00	6,059
Affiliation Bonus	987	1,181.00	1,166	3,438	1,000.00	3,438	2,307	1,000.00	2,307	2,287	1,000.00	2,287
Prior Serv Bonus	722	2,400.00	1,733	105	2,400.00	251	106	2,400.00	254	109	2,400.00	262
Reenlistment Bonus	2,846	500.00	1,423	2,990	500.00	1,495	1,958	500.00	979	1,956	500.00	978
Student Loan Repay	3,406	1,590.00	5,415	2,011	1,590.00	3,198	2,024	1,590.00	3,218	1,823	1,590.00	2,899
Subtotal	14,546		15,710	16,581		15,672	9,570		12,633	9,451		12,485

Anniversary Payments:

Enl Cash Bonus	6,090	457.00	2,783	13,934	457.00	6,368	5,631	925.00	5,209	5,810	925.00	5,374
Affiliation Bonus	562	1,202.00	676	1,742	1,100.00	1,916	1,180	1,100.00	1,298	1,169	1,100.00	1,286
Prior Serv Bonus	600	416.66	250	598	416.66	249	602	416.66	251	631	416.66	263
Reenlistment Bonus	8,042	334.00	2,686	7,760	334.00	2,592	4,988	334.00	1,666	4,988	334.00	1,666
Student Loan Repay	0	1,349.00	0	5,474	1,349.00	7,384	5,565	1,349.00	7,507	5,015	1,349.00	6,765
Subtotal	15,294		6,395	29,508		18,509	17,967		15,931	17,613		15,354
Total:	29,841		22,105	46,089		34,181	27,537		28,564	27,063		27,839

Health Professions Incentives: The funds requested are to support Health Professions Incentives to include the Specialized Training Assistance Program (STRAP) stipend, Nurse Candidate Program stipends, Health Professions Loan Repayment Program (HPLRP), and the Health Professions Medical Recruiting Bonus Test. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	1998 Strength	1998 Rate	1998 Amount	1999 Strength	1999 Rate	1999 Amount	2000 Strength	2000 Rate	2000 Amount
Special Training Assistance Program (STRAP)	589	9,118.73	5,370	902	9,118.73	8,225	872	9,255.51	8,075
Health Professions Loan Repayment Program (HPLRP):	473	2,957.08	1,400	653	2,957.08	1,931	498	3,001.44	1,494
Nurses Candidate Program:	19	6,000.00	114	67	6,000.00	402	0	6,090.00	0
Mount Aloysius Nursing Demonstration Project:	0	0.00	0	0	0.00	0	0	0.00	0
Health Professions Medical Recruiting Bonus: Initial Anniversary	20 40	10,000.00 10,000.00	200 400	73 132	10,000.00 10,000.00	730 1,320	36 72	10,150.00 10,150.00	365 731
Nurses Candidate Program Bonus:	0	6,000.00	0	17	6,000.00	102	0	6,090.00	0
Total Health Professions Incentives:			7,484			12,710			10,665
Grand Total SRIP:			29,589			46,891			39,229

	2001 Strength	2001 Rate	2001 Amount
Special Training Assistance Program (STRAP):	860	9,403.59	8,088
Health Professions Loan Repayment Program (HPLRP):	500	3,049.46	1,525
Nurses Candidate Program:	0	6,187.44	0
Mount Aloysius Nursing Demonstration Project:	0	0.00	0
Health Professions Medical Recruiting Bonus: Initial Anniversary	36 72	10,312.40 10,312.40	371 742
Nurses Candidate Program Bonus:	0	6,187.44	0
Total Health Professions Incentives:			10,726
Grand Total SRIP:			38,565

ENLISTMENT CASH BONUS (EB) (DOLLARS IN THOUSANDS)																
1998		1999		2000		2001		2002		2003		2004		2005		
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
Prior Obligations:																
Anniversary		7,899	3,610	3,210	2,969											
Prior Year:																
Initial	6,585	5,973														
Anniversary	6,090	2,783	2,882	1,317												
Current Year:																
Initial		8,037	7,290													
Anniversary		3,153	1,441	1,572	1,454	3,343	3,092									
Budget Year 1:																
Initial				3,176	5,875											
Anniversary				850	786	1,124	1,040	2,694	2,492	2,802	2,592	2,899	2,682	3,129	2,894	
Budget Year 2:																
Initial						3,275	6,059									
Anniversary						1,343	1,242	3,293	3,046	3,424	3,167	3,545	3,279	3,824	3,537	
Totals:																
Initial	6,585	5,973	8,037	7,290	3,176	5,875	6,059									
Anniversary	6,090	2,783	13,934	6,368	5,631	5,209	5,374	5,987	5,538	6,226	5,759	6,444	5,961	6,952	6,431	
Total EB	12,675	8,756	21,972	13,658	8,807	11,084	9,085	11,433	5,987	5,538	6,226	5,759	6,444	5,961	6,952	6,431

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in out years.  
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistments.



REENLISTMENT BONUS (RB) (DOLLARS IN THOUSANDS)											
1998		1999		2000		2001		2002		2003	
Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations:											
Anniversary		3,650	1,219	599	200						
Initial	2,846										
Anniversary	8,042	1,943	649	599	200						
Current Year:											
Initial		2,990	1,495								
Anniversary		2,168	724	1,605	536						
Budget Year 1:											
Initial				1,958	979						
Anniversary				2,186	730	2,269	758	2,269	758		
Budget Year 2:											
Initial						1,956	978				
Anniversary						2,719	908	2,722	909	5,084	1,698
Totals:											
Initial	2,846	1,423	2,990	1,495	1,958	1,956	978				
Anniversary	8,042	2,686	7,760	2,592	4,988	4,988	1,666	4,991	1,667	5,084	1,698
Total RB	10,888	4,109	10,750	4,087	6,946	6,944	2,644	4,991	1,667	5,084	1,698
					2,645					5,234	1,748
											5,387
											1,799
											6,952
											6,952

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in out years.  
3. Anniversary payment reflect a combination of both 3 year and 6 year reenlistments.

PRIOR SERVICE BONUS (PSB) (DOLLARS IN THOUSANDS)																													
1998		1999		2000		2001		2002		2003		2004		2005															
Number		Amount		Number		Amount		Number		Amount		Number		Amount															
Prior Obligations:																													
Anniversary		360		150		178		74																					
Initial		722		1,733																									
Anniversary		600		250		108		45		58		24		101		42													
Current Year:																													
Initial		105		251																									
Anniversary		130		54		106		44		55		23		180		75													
Budget Year 1:																													
Initial				106		254																							
Anniversary				262		109		84		35		286		119		526		219											
Budget Year 2:																													
Initial						109		262																					
Anniversary						391		163		223		93		254		106		804		335		826		344					
Totals:																													
Initial		722		1,733		105		251		106		254		109		262		287		780		325		804		826		344	
Anniversary		600		250		598		249		602		251		631		263		689		780		325		804		826		344	
Total PSB		1,322		1,983		702		500		708		505		740		525		689		780		325		804		826		344	

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in the out years.

STUDENT LOAN REPAYMENT PROGRAM (SLRP)  
(DOLLARS IN THOUSANDS)

	1998		1999		2000		2001		2002		2003		2004		2005		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	
<b>Prior Obligations:</b>																	
Prior Year:																	
Initial	3,406	5,415															
Anniversary																	
Current Year:			2,011	3,198													
Initial			5,474	7,384													
Anniversary																	
Budget Year 1:					2,024	3,218											
Initial					5,565	7,507											
Anniversary																	
Budget Year 2:																	
Initial							1,823	2,899									
Anniversary							5,015	6,765	4,241	5,721	5,311	7,165	5,471	7,380	5,630	7,595	
Totals:																	
Initial	3,406	5,415	2,011	3,198	2,024	3,218	2,011	2,899									
Anniversary			5,474	7,384	5,565	7,507	5,015	6,765	4,241	5,721	5,311	7,165	5,471	7,380	5,630	7,595	
Total SLRP	3,406	5,415	7,485	10,582	7,589	10,725	7,026	9,664	4,241	5,721	5,311	7,165	5,471	7,380	5,630	7,595	

		AFFILIATION BONUS (AB) (DOLLARS IN THOUSANDS)															
		1998		1999		2000		2001		2002		2003		2004		2005	
		Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations:																	
Prior Year:																	
Initial	987	1,166															
Anniversary	562	676															
Current Year:																	
Initial			3,438	3,438													
Anniversary			1,742	1,916													
Budget Year 1:																	
Initial					2,307	2,307											
Anniversary					1,180	1,298											
Budget Year 2:																	
Initial							2,287	2,287									
Anniversary							1,169	1,286	1,105	1,216	1,082	1,190	1,115	1,226	1,147	1,262	
Totals:																	
Initial	987	1,166	3,438	3,438	2,307	2,307	2,287	2,287									
Anniversary	562	676	1,742	1,916	1,180	1,298	1,169	1,286	1,105	1,216	1,082	1,190	1,115	1,226	1,147	1,262	
Total AB	1,550	1,842	5,180	5,354	3,487	3,605	3,456	3,573	1,105	1,216	1,082	1,190	1,115	1,226	1,147	1,262	

Notes: 1. Prior obligations are anniversary payments associated with contracts entered into during preceding years.  
2. Initial payments are not shown in the out years.

Appropriation  
Reserve Personnel, Army

Budget Program, Program Element/Aggregation or Budget Project Account  
4000 Reserve Component Personnel  
Budget Activity 2U: 4300 - Educational Benefits

1998	1999	2000	2001
18,970	21,496	25,761	24,413

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. P. L. 100-48 makes the program permanent. This budget submission includes the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker."

SCHEDULE OF INCREASES AND DECREASES  
Education Benefits  
(Dollars in Thousands)

FY 1999 DIRECT PROGRAM	21,496
Increases:	
Pricing Increases:	
Rate increase from \$846 to \$1164 per soldier.	8,148
Total Pricing Increases:	8,148
Total Increases:	8,148
Decreases:	
Program Decrease:	
Reduction in number of eligible students	-3,883
Total Program Decreases:	-3,883
Total Decreases:	-3,883
FY 2000 DIRECT PROGRAM	25,761
FY 2000 DIRECT PROGRAM	25,761
Increases:	
Pricing Increases:	
Increase in the number of eligible students	64
Total Pricing Increases:	64
Total Increases:	64
Decreases:	
Pricing Decrease:	
No amortization payment required	-1,412
Total Pricing Decreases:	-1,412
Total Decreases:	-1,412
FY 2001 DIRECT PROGRAM	24,413

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset an estimate of interest earned on investments of the Education Benefits Fund. Post graduate level education is now made available to those service members who have earned an under graduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are: \$203.24 per month for each month of full-time educational pursuit of a program of education; \$153.43 per month for each month of three quarter-time pursuit of a program of education; \$102.62 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veteran's Affairs shall prescribe, for each month of less than half-time pursuit of a program of education. Additionally, soldiers in selected critical skills or high priority units are eligible for the MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	1998			1999			2000			2001		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Amortization Payment			0			0			1,412			0
USAR Officer Personnel	636	0.846	538	499	1.164	581	384	1.535	590	362	1.535	555
Reenlistments/Extensions	4,563	0.846	3,860	3,521	1.164	4,098	2,748	1.535	4,218	2,800	1.535	4,298
USAR Enlisted Personnel	17,225	0.846	14,572	14,018	1.164	16,317	11,102	1.535	17,041	11,114	1.535	17,060
Kicker	0	4.200	0	119	4.200	500	595	4.200	2,500	595	4.200	2,500
Total Eligibles	22,424		18,970	18,157		21,496	14,829		25,761	14,871		24,413

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

1998	1999	2000	2001
19,747	25,195	22,763	20,861

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC nonscholarship advance course cadets while attending educational institutions, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC nonscholarship advance course cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions for Advanced Course payment begins on the date of participation and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlement for a 5-year program) at the rate of \$150 per month and ending with the academic year. In addition, funds are included for pay and allowance and cadet travel associated with ROTC summer camps/field training.

Definitions (4W00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence, and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test, and validate all ROTC cadets in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.



SCHEDULE OF INCREASES AND DECREASES  
SENIOR ROTC NON-SCHOLARSHIP  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	25,195
Increases:	
Pricing Increases:	
Cadet Subsistence Allowance	132
Clothing Bag Rate	62
Purchase Inflation	151
Total Pricing Increases:	345
Total Increases:	345
Decreases:	
Program Decreases:	
Decrease in enrollments.	-2,777
Total Program Decreases:	-2,777
Total Decreases:	-2,777
FY 2000 DIRECT PROGRAM	22,763
FY 2000 DIRECT PROGRAM	22,763
Increases:	
Pricing Increases:	
Cadet Subsistence Allowance	97
Clothing Bag	64
Purchase Inflation	174
Total Pricing Increases:	335
Total Increases:	335
Decreases:	
Program Decreases:	
Decrease in enrollments.	-2,237
Total Program Decreases:	-2,237
Total Decreases:	-2,237
FY 2001 DIRECT PROGRAM	20,861

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$150 a month for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1998	1999	2000	2001
Strength	2,829	2,657	1,592	1,304
Advanced Course	2,829	2,657	1,592	1,304
Total Subsistence	2,829	2,657	1,592	1,304

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on enrollment. These funds also provide for replacement items.

	1998	1999	2000	2001
Strength	30,758	19,691	19,958	18,345
Basic Course	30,758	19,691	19,958	18,345
Advanced Course	5,020	3,386	3,432	3,158
Total	35,778	23,077	23,390	21,503

Uniforms, Commutation in Lieu of : Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1998	1999	2000	2001
Strength	518	825	425	379
Rate	744.60	755.77	767.86	780.91
Zone 1 Male Basic	267	50	70	63
Zone 1 Female Basic	1,219	199	348	311
Zone 1 Male Advanced	206	45	23	21
Zone 1 Female Advanced	2,209	1,119	867	773
Total	2,209	1,119	867	773

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

	1998	1999	2000	2001
Strength	630	3,214	2,853	2,778
Rate	858.93	871.81	885.76	900.82
Basic	630	3,214	2,853	2,778
Advanced	1,090	5,567	4,853	3,093
CTL Leader	318	1,399	610	767
Total	2,038	10,180	8,266	6,638

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Field Rations</b>												
Basic Camp	1,810	186.11	337	2,653	188.86	501	4,373	189.10	827	4,184	189.29	792
Advanced Camp	3,134	186.11	583	4,601	188.86	869	4,870	189.10	921	4,654	189.29	881
Professional Development	2,162	90.54	196	2,643	91.93	243	3,284	91.96	302	3,138	92.11	289
Cadet Troop Leader	919	90.54	83	1,263	112.35	142	1,209	112.42	136	1,155	112.53	13
Practical Field Training	38,931	10.06	392	56,121	10.21	573	57,575	10.23	589	55,078	10.24	564
Subtotal	46,957		1,591	67,281		2,328	71,311		2,775	68,209		2,539
<b>Operational Rations</b>												
Basic Camp	6,305	39.21	247	2,694	39.79	107	4,088	40.43	165	3,912	41.12	161
Advanced Camp	10,921	39.21	428	4,667	39.79	186	4,552	40.43	184	4,355	41.12	179
Professional Development	7,534	15.68	118	2,689	15.92	43	3,070	16.17	50	2,937	16.45	48
Cadet Troop Leader	3,203	23.52	75	1,497	23.88	36	1,129	24.26	27	1,080	24.67	27
Practical Field Training	135,650	7.84	1,064	66,432	7.96	529	53,866	8.09	436	51,536	8.22	424
Subtotal	163,613		1,932	77,979		901	66,705		862	63,820		839
<b>Total:</b>	210,570		3,523	146,255		3,229	139,236		3,637	133,213		3,378

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Basic Camp</b>												
Advanced Camp/Nurse	1,248	551.27	688	1,706	559.54	954	2,987	568.49	1,698	2,573	578.15	1,487
Cadet Troop Leader	2,162	627.59	1,357	2,955	637.00	1,882	3,326	647.19	2,152	2,864	658.19	1,885
Professional Development	634	355.57	225	948	360.91	342	825	366.68	302	710	372.92	265
Practical Field Training	1,491	703.90	1,050	1,702	714.46	1,216	2,243	725.89	1,628	1,932	738.23	1,426
<b>Total</b>	26,852	41.79	1,122	42,058	42.42	1,784	39,354	43.10	1,696	33,894	43.83	1,486
	32,387		4,442	49,368		6,178	48,733		7,476	41,973		6,549

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2B: 4X - SENIOR ROTC SCHOLARSHIP PROGRAM

1998	1999	2000	2001
18,967	18,272	16,248	18,740

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the contracted enrollment levels for Basic Course and is computed at \$150 per month for up to 10 months annually, based on the actual contract date and ending with the academic year. The Advance Course payment begins on the contract date and continues uninterrupted except for the period of field training until completion of instruction, but not more than 20 months (30 months as authorized for extended entitlements for a 5-year program) at the rate of \$150 per month and ending with the academic year. In addition, funds are included for pay and allowances, appointment/discharge travel, and cadet travel associated with ROTC summer camp/field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test and validate all ROTC commissions in specific military skills before reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES  
SENIOR ROTC SCHOLARSHIP  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	18,272
Increases:	
Pricing Increases:	
Cadet Subsistence Allowance	29
Purchase Inflation	63
Clothing Bag Rate	19
Total Pricing Increases:	111
Total Increases:	111
Decreases:	
Program Decreases:	
Tier I-IV scholarship discontinue and reductions to appointments and discharges travel.	-2,135
Total Program Decreases:	-2,135
Total Decreases:	-2,135
FY 2000 DIRECT PROGRAM	16,248
Increases:	
Pricing Increases:	
Cadet Subsistence Allowance	30
Clothing Bag	14
Purchase Inflation	57
Total Pricing Increases:	101
Program Increases:	
Increase camp and training participants	2,391
Total Program Increases:	2,391
Total Increases:	2,757
Decreases:	
FY 2001 DIRECT PROGRAM	18,740

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide an allowance of \$150 a month (9.2 months) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	2,648	1,380	3,654	2,613	1,380	3,606	2,328	1,380	3,212	2,685	1,380	3,705
Advanced Course	5,492	1,380	7,578	5,581	1,380	7,702	4,972	1,380	6,861	5,733	1,380	7,912
Total	8,139		11,232	8,194		11,308	7,299		10,073	8,418		11,617

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	664	128.19	85	1,826	130.11	238	1,550	132.19	205	1,753	134.44	236
Advanced Course	1,549	128.19	199	3,085	130.11	401	2,617	132.19	346	2,960	134.44	398
Total	2,214		284	4,911		639	4,167		551	4,713		634

Uniforms, Commutation in Lieu of : Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Zone 1 Male Basic	298	744.60	222	155	755.77	117	75	767.86	58	86	780.91	67
Zone 1 Female Basic	14	813.65	12	8	825.85	6	4	839.07	3	5	853.33	4
Zone 1 Male Advanced	299	744.60	551	193	755.77	361	94	767.86	179	107	780.91	207
Zone 1 Female Advanced	27	813.65	58	21	825.85	44	10	839.07	22	11	853.33	25
Total	639		843	376		528	183		262	209		303

Pay and Allowances (Field Training): The funds requested provide basic pay and social security payments for students attending summer camps and field training.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	709	858.93	609	902	871.81	786	608	885.76	538	689	900.82	621
Advanced	1,574	858.93	1,352	1,076	871.81	939	1,269	885.76	1,124	1,440	900.82	1,297
CTL Leader	337	429.47	145	240	435.91	104	283	442.88	125	321	450.41	144
Total	2,620		2,106	2,218		1,829	2,159		1,787	2,450		2,062

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<b>Field Rations</b>												
Basic Camp	355	186.11	66	4,358	188.86	823	1,623	189.10	307	1,170	189.29	354
Advanced Camp	1,834	186.11	341	3,415	188.86	645	2,353	189.10	445	2,699	189.29	511
Professional Development	428	90.54	39	663	91.93	61	2,066	91.96	190	2,378	92.11	219
Cadet Troop Leader	161	110.66	18	462	112.35	52	2,259	112.42	254	2,595	112.53	292
Practical Field Training	4,572	10.06	46	3,917	10.21	40	2,737	10.23	28	3,125	10.24	32
Subtotal	7,350		510	12,815		1,621	11,038		1,224	12,667		1,408
<b>Operational Rations</b>												
Basic Camp	1,989	39.21	78	1,664	39.79	66	1,242	40.43	50	1,428	41.12	59
Advanced Camp	7,476	39.21	293	1,761	39.79	70	1,808	40.43	73	2,079	41.12	85
Professional Development	1,724	15.68	27	535	15.92	9	1,146	16.17	19	1,318	16.45	22
Cadet Troop Leader	685	23.52	16	449	23.88	11	2,462	24.26	60	2,831	24.67	70
Practical Field Training	35,586	7.84	279	4,166	7.96	33	4,578	8.09	37	5,265	8.22	43
Subtotal	47,460		693	8,575		189	11,236		239	12,921		279
<b>Total:</b>			1,203	21,585		1,810	22,442		1,463	25,808		1,687

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	2,032	551.27	1,120	1,615	559.54	903	1,546	568.49	879	1,729	578.15	1,000
Advanced Camp/Nurse	2,620	627.59	1,645	984	637.00	627	942	647.19	610	1,054	658.19	693
Cadet Troop Leader	178	355.57	63	175	360.91	63	168	366.68	62	196	372.92	73
Professional Development	364	703.90	257	346	714.46	247	331	725.89	240	386	738.23	285
Practical Field Training	1,388	41.79	58	1,349	42.42	57	1,292	43.10	56	1,508	43.83	66
<b>Total</b>	6,584		3,143	4,470		1,897	4,280		1,847	4,872		2,117

Travel Incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Appointments	410	379.85	156	110	385.55	42	110	391.72	43	131	398.38	52
Discharges	0	1,571.96	0	137	1,595.54	219	137	1,621.07	222	163	1,648.63	268
<b>Total</b>	410		156	247		261	247		265	293		320

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

1998	1999	2000	2001
10,941	8,060	15,510	15,830

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD), either USAR or National Guard to attend full-length, resident Branch Officer Basic Courses (BOBC). It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOBC qualifies officers for mobilization deployment.



SCHEDULE OF INCREASES AND DECREASES  
BRANCH OFFICER'S BASIC COURSE  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	8,060
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY00 Military Pay Raise	210
Retired Pay Accrual Rate Change	15
Purchase Inflation	1
Total Pricing Increases:	226
Program Increases:	
Reduces BOBC requirements backlog and sustain new Lieutenant authorization.	7,171
Total Program Increases:	7,171
Total Increases:	7,397
Decreases:	
FY 2000 DIRECT PROGRAM	15,510
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY01 Military Pay Raise	392
Purchase Inflation	3
Total Pricing Increases:	395
Program Increases:	
Total Increases:	395
Decreases:	
Program Decreases:	
Decrease in participants.	-75
Total Program Decreases:	-75
Total Decreases:	-75
FY 2001 DIRECT PROGRAM	15,830

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for basic pay, retired pay accrual costs, basic allowances for housing, basic allowance for subsistence, and the government's portion of social security payments for officers attending the Branch Officers Basic Course.

	1998	1999	2000	2001
Strength	541	391	731	728
Rate	12,477.50	12,869.27	13,451.12	13,985.41
Amount	6,749	5,030	9,837	10,180
Active Duty				

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	1998	1999	2000	2001
Strength	541	391	731	728
Rate	200.00	200.00	200.00	200.00
Amount	108	78	146	146
Initial				
Additional	541	391	731	728
Rate	100.00	100.00	100.00	100.00
Amount	54	39	73	73
Uniforms In Kind	541	391	731	728
Rate	300.00	300.00	300.00	300.00
Amount	162	117	219	219

Travel: These funds provide transportation and per diem costs for officers attending the Officer Basic Course of their respective branches.

	1998	1999	2000	2001
Strength	541	391	731	728
Rate	7,450.63	7,452.92	7,457.80	7,461.18
Amount	4,030	2,913	5,454	5,431
Participants				

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 21: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

1998	1999	2000	2001
19,225	21,559	24,516	25,327

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, Chapter 105, Sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Upon graduation, participants incur a minimum of three years service obligation in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov. 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

SCHEDULE OF INCREASES AND DECREASES  
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	21,559
Increases:	
Pricing Increases:	
FY 99 Military Personnel Pay Annualization.	58
FY 00 Military Personnel Pay Raise effective 1 Jan 2000.	214
FY 99 HPSP Stipend Annualization.	327
FY 00 HPSP Stipend Increase effective 1 Jul 2000.	67
FY 99 FAP Stipend Annualization.	12
FY 00 FAP Stipend effective 1 Jul 2000.	4
Purchase Inflation	8
Total Pricing Increases:	690
Program Increase:	2,267
Increase number of participants.	
Total Program Increases:	2,267
Total Increases:	2,957
Decreases:	
FY 2000 DIRECT PROGRAM	24,516
Increases:	
Pricing Increases:	
FY 2000 Military Personnel Pay Annualization.	86
FY 2001 Military Personnel Pay effective 1 Jan 2001.	228
FY 2000 HPSP Stipend Annualization.	452
FY 2001 HPSP Stipend effective 1 Jul 2000.	67
FY 2000 FAP Stipend Annualization.	15
FY 2001 FAP Stipend effective 1 Jul 2001	4
Purchase Inflation	9
Total Pricing Increases:	861
Total Increases:	861
Decreases:	
Program Decreases:	-50
Decrease in participants.	
Total Program Decreases:	-50
Total Decreases:	-50
FY 2001 DIRECT PROGRAM	25,327

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds provide active duty for a period of 45 days annually for HPSP and 14 days for FAP participants. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence, and housing allowance.

	1998	1999	2000	2001
Partic- ipants	Rate	Rate	Rate	Rate
966	5,194	5,369	5,595	5,761
HPSP	5,017	6,421	7,750	7,973
FAP	1,319	1,363	1,421	1,477
	64	52	54	55

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1) (b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	1998	1999	2000	2001
Strength	Rate	Rate	Rate	Rate
1,142	9,626	9,905	10,274	10,702
HPSP	10,993	10,609	11,126	11,568
FAP	10,563	10,869	11,290	11,737
	48	38	38	38
	507	413	429	446

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial	394	200.00	79	394	200.00	79	457	200.00	91	457	200.00	91
Additional	0	100.00	0	0	100.00	0	0	100.00	0	0	100.00	0
	394	300.00	79	394	300.00	79	457	300.00	91	457	300.00	91

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	1998			1999			2000			2001		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
HPSP	782	3,281	2,565	1,196	3,332	3,985	1,367	3,383	4,624	1,347	3,443	4,637

Completed Program Graduates:

	1998	1999	2000	2001
	365	336	314	255

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

1998	1999	2000	2001
16,465	14,080	19,829	19,649

PART 1 - PURPOSE AND SCOPE

JUNIOR RESERVE OFFICERS' TRAINING CORPS (JROTC) -- JROTC is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supports 1,370 units for fiscal years 1998 and 1999. This budget provides funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan and subsistence and travel for summer camp training.

SCHEDULE OF INCREASES AND DECREASES  
JUNIOR ROTC  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	14,080
Increases:	
Pricing Increases:	
Clothing Bag Rate	207
Total Pricing Increases:	207
Program Increases:	
Increase in number of students	5,542
Total Program Increases:	5,542
Total Increases:	5,749
Decreases:	
FY 2000 DIRECT PROGRAM	19,829
 FY 2000 DIRECT PROGRAM	
Increases:	19,829
Pricing Increases:	
Clothing Bag:	317
Total Pricing Increases:	317
Total Increases:	317
Decreases:	
Program Decrease:	-497
Decrease in participants.	
Total Program Decreases:	-497
Total Decreases:	-497
FY 2001 DIRECT PROGRAM	19,649



Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	1998	1999	2000	2001
No. of Jr. ROTC Units	1,370	1,370	1,420	1,420
Units in the U.S.	(1,347)	(1,347)	(1,397)	(1,397)
Units in Europe	(17)	(17)	(17)	(17)
Units in Korea	(2)	(2)	(2)	(2)
Units in Japan	(4)	(4)	(4)	(4)

Uniforms, Issue-In-Kind:

	1998	1999	2000	2001
Strength	139,573	118,499	168,238	163,776
Male	63.38	63.38	64.33	65.36
Female	63.37	63.37	64.32	65.35
Total	240,636	204,337	18,663	282,410
				18,457

Subsistence of Junior ROTC Cadets at Summer Camps:

	1998	1999	2000	2001
Participants	54,881	14,419	14,478	14,715
Field Rations	6,684	26,477	26,853	26,931
Operational Ration	108	433	446	446
Total Subsistence	417	515	530	542
				16.62
				5.80
				87
				455
				542

Travel of Junior ROTC Cadets:

	1998	1999	2000	2001
Participants	27,351	21,106	21,515	21,621
Rate	29.14	29.14	29.58	30.05
Amount	797	615	636	650

Appropriation  
Reserve Personnel, Army

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT  
4000 RESERVE COMPONENT PERSONNEL  
BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

1998	1999	2000	2001
2,125	2,720	1,982	2,042

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by their respective denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components.

Definition: (4P11) Chaplain Officer Basic Course (COBC): COBC training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Definition: (4P12) Chaplain Active Duty for Training (CADT): Members of this program serve on active duty in the pay grades of 0-1 or 0-2 with full pay and allowances at those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

SCHEDULE OF INCREASES AND DECREASES  
CHAPLAIN'S CANDIDATE PROGRAM  
(DOLLARS IN THOUSANDS)

FY 1999 DIRECT PROGRAM	2,720
Increases:	
Pricing Increases:	
FY 99 Military Pay Raise Annualization and FY 00 Military Pay Raise	48
Purchase Inflation	1
Retired Pay Accrual	3
Total Pricing Increases:	52
Total Increases	52
Decreases:	
Program Decreases:	
Decreased number of participants.	-790
Total Program Decreases:	-790
Total Decreases:	-790
FY 2000 DIRECT PROGRAM	1,982
FY 2000 DIRECT PROGRAM	1,982
Increases:	
Pricing Increases:	
FY 00 Military Pay Raise Annualization and FY 01 Military Pay Raise	39
Purchase Inflation	1
Total Pricing Increases:	40
Program Increases:	20
Increase in number of candidates.	20
Total Program Increases:	20
Total Increases	60
Decreases:	
FY 2001 DIRECT PROGRAM	2,042

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence, and housing allowances.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain's Officer												
Basic Course	61	8,017	489	85	8,259	702	84	8,608	723	85	8,812	749
Active Duty Training	117	6,804	796	79	7,026	555	48	7,230	347	50	7,560	378
Total	178		1,285	164		1,257	132		1,070	135		1,127

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
COBC												
Initial	61	200.00	12	85	200.00	17	84	200.00	17	85	200.00	17
Additional	61	100.00	6	85	100.00	9	84	100.00	8	85	100.00	9
Total	61		18	85		26	84		25	85		26

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	1998			1999			2000			2001		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
COBC	61	4,508.20	275	75	4,506.67	338	70	4,528.57	317	70	4,542.86	318
ADT	117	4,675.21	547	235	4,676.60	1,099	122	4,672.13	570	122	4,680.33	571
Total	178		822	310		1,437	192		887	192		889

**SECTION 5**  
**SPECIAL ANALYSIS**

SECTION 5 - REIMBURSABLE PROGRAM  
(AMOUNTS IN THOUSANDS OF DOLLARS)

STRENGTH RELATED		1998	1999	2000	2001
OFFICER --	BASIC PAY	5,921	9,796	9,796	9,796
	OTHER PAY & ALLOWANCES	1,888	4,732	4,732	4,732
ENLISTED --	BASIC PAY	1,050	2,657	2,657	2,657
	OTHER PAY	477	1,732	1,732	1,732
RETIRED PAY ACCRUAL (OFFICER & ENLISTED)		918	1,083	1,083	1,083
SUBTOTAL		10,254	20,000	20,000	20,000
TOTAL PROGRAM		10,254	20,000	20,000	20,000

# RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT

	1998			1999			2000			2001		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<b>Senior ROTC (Non-Scholarship)</b>												
First Year	11,716	11,716	10,786	11,716	11,251	10,786	11,716	11,244	10,771	11,716	11,244	10,771
Second Year	4,682	4,682	3,739	3,849	3,414	2,979	3,849	3,414	2,979	3,849	3,414	2,979
Total Basic	16,398	16,398	14,525	15,565	14,665	13,765	15,565	14,658	13,750	15,565	14,658	13,750
Third Year	1,116	1,116	591	37	19	0	0	0	0	0	0	0
Fourth Year	1,280	1,280	535	1,428	1,032	636	478	239	0	478	239	0
Total Advanced	2,396	2,396	1,126	1,465	1,051	636	478	239	0	478	239	0
Total Non-Scholarship	18,794	18,794	15,651	17,030	15,716	14,401	16,043	14,897	13,750	16,043	14,897	13,750
<b>Senior ROTC (Scholarship)</b>												
First Year	1,082	915	747	1,082	915	747	1,082	915	747	1,082	915	747
Second Year	2,166	2,120	2,074	2,166	2,120	2,074	2,166	2,120	2,074	2,166	2,120	2,074
Total Basic	3,248	3,035	2,821	3,248	3,035	2,821	3,248	3,035	2,821	3,248	3,035	2,821
Third Year	3,429	3,681	3,633	3,729	3,681	3,633	3,729	3,681	3,633	3,729	3,681	3,633
Fourth Year	2,836	2,763	2,690	2,836	2,763	2,690	2,836	2,763	2,690	2,836	2,763	2,690
Total Advanced	6,565	6,444	6,323	6,565	6,444	6,323	6,565	6,444	6,323	6,565	6,444	6,323
Total Scholarship	9,813	9,479	9,144	9,813	9,479	9,144	9,813	9,479	9,144	9,813	9,479	9,144
<b>Total Enrollment</b>												
First Year	12,798	12,631	11,533	12,798	12,166	11,533	12,798	12,159	11,518	12,798	12,159	11,518
Second Year	6,848	6,802	5,813	6,015	5,534	5,053	6,015	5,534	5,053	6,015	5,534	5,053
Third Year	4,845	4,797	4,224	3,766	3,700	3,633	3,729	3,681	3,633	3,729	3,681	3,633
Fourth Year	4,116	4,043	3,225	4,264	3,795	3,326	3,314	3,002	2,690	3,314	3,002	2,690
Total Basic	19,646	19,433	17,346	18,813	17,700	16,586	18,813	17,693	16,571	18,813	17,693	16,571
Total Advanced	8,961	8,840	7,449	8,030	7,495	6,959	7,043	6,683	6,323	7,043	6,683	6,323
Total	28,607	28,273	24,795	26,843	25,195	23,545	25,856	24,376	22,894	25,856	24,376	22,894
<b>Completed and Commissioned</b>												
* COMPCOMM	0	3,800	0	0	3,800	0	0	3,800	0	0	3,800	0
<b>ROTC Camp</b>												
BSCMP	1,450	1,450	1,450	1,760	1,450	1,572	1,760	1,450	1,572	1,760	1,450	1,572
ADVCMP	4,550	4,550	4,550	4,600	4,550	4,244	4,600	4,550	4,244	4,600	4,550	4,244

\* (Based on required active component accessions.)

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program follow:

	1998	1999	2000	2001
Schools	1,353	1,353	1,353	1,353
Civilian Personnel (End Strength)	563	586	552	552
Military Personnel (End Strength)	2,513	2,494	2,494	2,494



FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

1998

	AGR Officer	AGR Enlisted	AGR Total	Active Army Technicians	Military Technicians	Civilians	Total
<b>Individuals:</b>							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	163	1,841	2,004	0	0	0	2,004
Subtotal	357	2,157	2,514	0	0	0	2,514
<b>Units:</b>							
Units	1,700	5,241	6,941	551	3,603	409	11,504
Non Deploy RC HQS	633	764	1,397	39	0	740	2,176
Maint Act (Non Unit)	0	0	0	0	2,645	67	2,712
Subtotal	2,333	6,005	8,338	590	6,248	1,216	16,392
<b>Training:</b>							
RC Training Facilities	37	117	154	0	0	90	244
RC Schools	52	10	62	0	159	48	269
ROTC	100	0	100	0	0	0	100
Subtotal	189	127	316	0	159	138	613
<b>Headquarters:</b>							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	315	142	457	0	0	0	457
RC Chiefs	47	21	68	12	0	27	107
OSD/JCS Seat of Gov	39	5	44	0	0	0	44
Subtotal	448	175	623	12	0	27	662
<b>Others:</b>							
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0	13
<b>Total:</b>	3,340	8,464	11,804	602	6,407	1,381	20,194

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

1999

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
Units:							
Units	1,523	5,549	7,072	521	2,793	244	10,630
Non Deploy RC HQS	1,008	1,137	2,145	77	558	722	3,502
Maint Act (Non Unit)	0	0	0	0	2,961	100	3,061
Subtotal	2,531	6,686	9,217	598	6,312	1,066	17,193
Training:							
RC Training Facilities	16	121	137	0	12	93	242
RC Schools	101	175	276	0	150	50	476
ROTC	100	0	100	0	0	0	100
Subtotal	217	296	513	0	162	143	818
Headquarters:							
Service HQ	91	9	100	0	0	0	100
AC/HQ Installations	277	116	393	0	0	0	393
RC Chiefs	61	13	74	21	0	42	137
OSD/JCS Seat of Gov	39	5	44	0	0	0	44
Subtotal	468	143	611	21	0	42	674
Others:							
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0	13
Total:	3,528	9,276	12,804	619	6,474	1,251	21,148

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

2000

	AGR Officer	AGR Enlisted	AGR Total	Active Army	Military Technicians	Civilians	Total
<b>Individuals:</b>							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
<b>Units:</b>							
Units	1,522	5,549	7,071	440	2,768	82	10,361
Non Deploy RC HQS	1,008	1,137	2,145	77	558	788	3,568
Maint Act (Non Unit)	0	0	0	0	2,986	142	3,128
Subtotal	2,530	6,686	9,216	517	6,312	1,012	17,057
<b>Training:</b>							
RC Training Facilities	16	121	137	0	12	93	242
RC Schools	101	175	276	0	150	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	162	143	819
<b>Headquarters:</b>							
Service HQ	91	9	100	0	0	0	100
AC/HQ Installations	277	116	393	0	0	0	393
RC Chiefs	61	13	74	21	0	42	137
OSD/JCS Seat of Gov	40	4	44	0	0	0	44
Subtotal	469	142	611	21	0	42	674
<b>Others:</b>							
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0	13
<b>Total:</b>	3,528	9,276	12,804	538	6,474	1,197	21,013

FULL TIME SUPPORT  
RESERVE PERSONNEL, ARMY

2001

	AGR Officer	AGR Enlisted	AGR Total	Active	Military Army Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	150	221	371	0	0	0	371
Recruiting/Retention	149	1,930	2,079	0	0	0	2,079
Subtotal	299	2,151	2,450	0	0	0	2,450
Units:							
Units	1,522	5,549	7,071	440	2,768	86	10,365
Non Deploy RC HQS	1,008	1,137	2,145	77	558	782	3,562
Maint Act (Non Unit)	0	0	0	0	2,956	142	3,098
Subtotal	2,530	6,686	9,216	517	6,282	1,010	17,025
Training:							
RC Training Facilities	16	121	137	0	12	93	242
RC Schools	101	175	276	0	150	50	476
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	162	143	819
Headquarters:							
Service HQ	91	9	100	0	0	0	100
AC/HQ Installations	277	116	393	0	0	0	393
RC Chiefs	61	13	74	21	0	42	137
OSD/JCS Seat of Gov	40	4	44	0	0	0	44
Subtotal	469	142	611	21	0	42	674
Others:							
RCAS	13	0	13	0	0	0	13
MILCON	0	0	0	0	0	0	0
Subtotal	13	0	13	0	0	0	13
Total:	3,528	9,276	12,804	538	6,444	1,195	20,981

RESERVE PERSONNEL ARMY  
COMBATING TERRORISM

	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
<u>Actual</u>		<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>

Appropriation Summary:

Reserve Personnel Army (\$ in Millions)

Total	\$44.5	\$45.4	\$46.2	\$46.6	\$47.8	\$48.7	\$49.9	\$50.7
-------	--------	--------	--------	--------	--------	--------	--------	--------

I. Financial Summary (\$ in Millions)

Law Enforcement

Security and Investigative Matters

Combating Terrorism RDT&E

Counterintelligence

Total Funding

II. Personnel Summary (Selected Reserve

Law Enforcement

Security and Investigative Matters

Counterintelligence

Total Personnel